

Newsletter of the

Saint Louis Branch Founded April 1893 ~ Celebrating 129 Years!

2021-2022, No. 3, May 2022

"AAUW advances gender equity for women and girls through research, education, and advocacy." AAUW is open to graduates who hold the associate, baccalaureate, or higher degree from a qualified college or university.

Who we are...

The Saint Louis Branch of AAUW supports the broad goals and actions of AAUW by holding public outreach events, engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We promote a "You Can Do It" approach. We are one of five branches in the Saint Louis, MO, area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

Branch Officers, 2021-2022

Ellen Irons, President ironnew@msn.com

Candy Low, Finance Officer candy@dogwoodstudios.org

Susan Barley, Director barley702@gmail.com

Sally McGowan, Director sopawsam@sbcglobal.net

Carol Davis McDonald, Director 636-227-0511 davis-mcdonald@outlook.com

Carol Davis McDonald Newsletter, Website

Web Sites:

Branch Web Site: http://stlouis-mo.aauw.net

IBC Web Site: http://stlouis-ibc.aauw.net

State Web Site: www.aauwmo.org

National Web Site: www.aauw.org

AAUW St. Louis Branch | Facebook

May Annual Meeting and Luncheon in the Park Saturday, May 21, Noon Tower Grove Park - Cypress South Pavilion

We are so excited to be meeting in person at the lovely Cypress South Pavilion in Tower Grove Park for our annual meeting and luncheon, Saturday, May 21, starting at noon.

We are planning a number of fun activities – some icebreaker games, lots of sharing time, a presentation on our top projects this year, and a celebration of our 2022 Barbara Lackritz Honoree, Susan Barley.



Business Meeting and Election Information

The only position up for election this year is the finance officer. Candy Low has graciously volunteered to serve for another two years, and her name is being presented as our nominee to be confirmed at the meeting. We will also present the result of a few other appointments and some ideas our planning committee has developed for next year.

Food and Drinks

Susan Barley is organizing a complete salad luncheon for all wishing to reserve ahead for a cost of \$10 per person, payable at the event. Please let Susan know of any dietary concerns or preferences when you RSVP. Susan needs a lunch count by Thursday, May 19, 8 pm. Contact her at: <u>barley702@gmail.com</u> or 314-361-2920.

NOTE: If you reserve, but cannot come, we will still ask you to pay the \$10 to cover the cost.

Guests are welcome & encouraged!

This is a great opportunity to bring friends and anyone interested in getting to know our group a little better. As a bonus, anyone joining AAUW at the event receives a significant discount!!

Directions

Tower Grove Park is in south St. Louis City, between S. Grand Ave and S. Kingshighway and between Magnolia Ave and Arsenal St.

www.google.com/maps/place/Cypress+South+Shelter,+Tower+Grove+Park and Link to Tower Grove Park Map pdf

Hope to see many of your there! Ellen Irons, President

A Word From President Ellen Irons:

My goodness, it has been a busy quarter

We have done a lot these last few months! We held several programs: February 20th was a virtual panel on "The Gender Pay Gap-St. Louis Updates and Activities" presented by **Ellen Irons, Kathleen Farrell**, and **Jan Scott;** on March 21, AAUW San Juan and AAUW St. Louis held a joint virtual program entitled "Afghan Refugees and their Resettlement: From the 80s to Current Times," presented by **Linda Lindsey**, PhD (AAUW St. Louis) and **Susan Rodriguez** (AAUW San Juan).

Six of our branch members attended the IBC Swing Into Spring Luncheon on March 26th and had a wonderful time. *See article for more details*

An unusual program derived from our Movie Club discussion of *Wind River*. A branch member, **Laura X**, was able to arrange for AAUW members area-wide to meet and view the incredible art of **Dana Tiger**, an indigenous artist from Muskogee, OK, and her daughter, Moon, on April 15. *See article for more details*

Our monthly Movie Club continues with great enthusiasm. In addition to Wind River, we have discussed Official Secrets and Passing.

We launched two initiative projects: the Votes for Women Trail project for our branch and the Closing the Gender Pay Gap initiative to ask Mayor Jones to look into a pay equity study for the City of St. Louis.

And finally... We are holding our annual meeting IN PERSON in Tower Grove Park on May 21st. What a terrific few months it has been!

And a word from Susan Barley, our AAUW Funds chair:

St. Louis Branch Achieves 90% Giving Participation

In 2021, 90% of our branch members made at donation to the AAUW Fund. This was the best participation rate of all Missouri branches. Will we be able to repeat, or even exceed, our success in 2022?

St. Louis Branch members gave a total of \$2,202. This included a branch gift of \$140 in tribute to the 140th anniversary of AAUW. Susan Barley and Carol Davis McDonald were honored as AAUW MO Century Club Plus members, and Nancy Collins, Gwen Cotton (former member), Kathleen Farrell, Ellen Irons, Linda Lindsey, Janet Scott, and Diane Sher were honored as AAUW MO Century Club members. Thank you to all who participated in helping to ensure that AAUW remains a vital force for equity for women and girls.

AAUW Note Cards Arrive in Your Mailbox

The exclusive new collection of AAUW note cards created by the winners of the 2022 Art Contest should have arrived in your mailbox in April. Information about the artists is printed on the back of the cards. Included with the cards is an invitation to make a donation to the AAUW Fund. This is an easy wonderful way to support AAUW and help keep making a difference in the lives of women and girls. Send your check or make your contribution on the AAUW website. All donations will be soft credited to the St. Louis Branch.

AAUW National Election: Voting Is Open

Please take a moment to vote in the AAUW National Election. For this vote, members are asked to elect members to the national AAUW Board of Directors and vote on changes to the bylaws that would streamline the nominations process and ballot administration. AAUW sent you an email with your member number and PIN. Otherwise you can reference your account in the Community Hub. Read all about the bylaws amendments and nominees and vote: www.aauw.org/resources/member/governance-tools/national-election - Online voting ends on May 16 at 5 pm ET.

AAUW Members Met with Dana Tiger April 15 at the Residence Inn Galleria

During our March St. Louis Branch Movie Club discussion of the movie "Wind River," Laura X mentioned that she knew Dana Tiger, a Creek/Seminole and Cherokee artist who lives in Muskogee, Oklahoma. Amazingly, this led to an in-person event on April 15 at the Galleria Residence Inn. A number of St. Louis

and Ballwin-Chesterfield Branch members attended and greatly enjoyed viewing Dana's art and talking to her informally. Dana was able to attend the annual pow-wow held at Washington University on April 16.

In addition to being an amazing artist, Dana has worked extensively on the issue of missing and murdered indigenous women. In fact, she has created both print and wearable art especially on this topic and has been part of a circle of motorcycle riders raising money for the cause.

After the event, Dana informed us that she was very grateful to AAUW for attending and that, of the \$500 dollars she raised on the sale of her work, she donated \$250 to Missing and Murdered Indigenous Women (MMIW). In Dana's words, "The morning of our gathering In St Louis, I called the woman at the helm of the Oklahoma MMIW chapter, and she talked to me about the work. I would like to share here and ask that you pass on her words to those who came. Her name is Charisse Red Bone. Her daughter's name is Rochelle. Together, their heart is bigger than the planet in what they

do for families who've lost loved ones. Here's some of what Charisse shared:

SELF EDUCATE

- ~ Don't depend on other's opinion
- ~ Awareness is perpetual
- ~ 1 in 10 come up missing
- ~ Share missing person ID#, police badge#, phone#
- ~ Our mouths = COMMUNICATION
- ~ Reach out to media
- ~ Get permission to help the family





Posing with Laura X, Dana explained that the material

a friend with a motif of her

tribe.

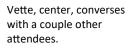
ALL WOMEN HAVE A WARRIOR SPIRIT! > www.tigerartgallery.com > https:// www.nativewomenswilderness.org/mmiw

WARRIOR WOMEN Dana said her paintings often contain four objects, as four is a symbolic number to her people.



Carol tells Linda Seibert, Ballwin-Chesterfield Branch (2nd from left) some of the information about her paintings that Dana had told her.





Warrior Women

From the depths of women's soul comes the power to unite and create change. The watchful full moon has seen their courage hold fast over many seasons. The warrior hearts of women will charge forward with such a force, we will take notice, survive and

Dana Tiger

AAUW St. Louis Branch

St. Louis Branch Members Enjoy, Contribute to the IBC "Swing Into Spring" Luncheon on March 26th

This year's IBC spring luncheon was held on Saturday, March 26, at Catering To You in Florissant to celebrate this year's Barbara Lackritz award recipients, enjoy a wonderful meal, and raise money to support our mission! This was the first year of a new approach to the Barbara Lackritz honorees, in which each of our five area branches selected a member to honor for her service to AAUW. **Pat Shores** (Ballwin-Chesterfield Branch) organized a fun and informative program which included a certificate and flowers for each honoree.

Our St. Louis Branch 2022 honoree is **Susan Barley**, pictured at top, second from the right, along with (from left to right) **Pam Kulp**, St. Charles; **Jeanne Webdell**, Kirkwood-Webster Groves; and **Carolyn Herkstroeter**, Ferguson-Florissant. **Joyce Katz**, Ballwin-Chesterfield, was also honored but was out of town.

Fundraising is a big part of the annual event, and our St. Louis Branch was in charge of that responsibility area this year. Ellen Irons and Sally McGowan worked hard to create beautiful poster boards (2nd picture at right) that displayed \$50 gift card sets based on themes chosen by the branches. We also arranged for a 50/50 raffle and a special fun way to purchase "pieces" of the NCCWSL funding "puzzle." All in all, the event raised \$1,095 through our various approaches.

The hot buffet meal was excellent and enjoyed by our members and guests. And to top it off, we were entertained and energized by the toe-tapping music of the local all-girls band (see them on Facebook: <u>The Queens</u> of Swing) as they played music of the female swing bands of the 1940's (3rd picture at right).











Above: Sally McGowan and guests

Left: St. Louis Branch members at the luncheon—left to right, Carol Davis McDonald, Diane Sher, Ellen Irons, Susan Barley, Sally McGowan, and Janet Scott.

AAUW St. Louis Branch



To our newest member, Carla Morrison!

Carla graduated with a BA in History (minor in English Literature) in 1979 from Quincy University. She later received a Master's in Library Science. Carla married her high school sweetheart, a retired farmer. Carla retired from Pikeland Schools, Pittsfield, IL, as a district librarian. She lives in south St. Louis (63110) and volunteers at St. Margaret of Scotland School. Their family is here in St. Louis; this includes a son, her sister, two nephews, one niece, and six great nieces and nephews. And Annie, a rescued Cavalier Spaniel.

Carla said she is a member of MO Botanical Garden, St. Louis Zoo, St. Louis Art Museum, and Tower Grove Park. Her hobbies include gardening, travel to historical sites and museums (most frequent trips are England and London), visiting gardens, reading (YA literature, mysteries, humor, history of cooking, archeology, dinosaurs, historical fiction), and live music at the Sheldon, Fox, and jazz. She is a supporter of charities (e.g., nature, wildlife, women's rights, voting rights, the environment).



<u>2022</u>

- May 3 AAUW webinar, 3 pm, Exploring Tough Policy Issues Through an AAUW Lens: The Student Debt Crisis
- May 3 AAUW St. Louis planning meeting via Zoom at 7 pm
- May 6 Voting on AAUW website ends
- May 6-7 AAUW MO annual meeting, Columbia
- May 8 Mother's Day
- May 21 Picnic at Tower Grove Park
- May 23 AAUW St. Louis movie group
- June 4 Ruth Johnson memorial service
- Aug 20 Missouri Women's Network's Equality Day Brunch



Our condolences to **Barbara Johnson** on the passing of her mother the first week of March. There will be a memorial service for **Ruth Johnson** on Saturday June 4th, 2022, at 3:00 pm. The service will be at Gethsemane Lutheran Church, 3600

Hampton Ave., St. Louis, MO 63109. The family asked that donations be made to the church organ fund.

Dues Increase Reminder

It will soon be time for dues renewals; but before we send renewal forms out, I need to remind you that national dues will be going up \$5.00. It was deter-



mined two years ago that instead of raising them \$15.00 at one time, the increase will be spaced over 3 years. This is the second year.

With sticker shock an everyday experience these days, this isn't great news; but keep in mind, it will help keep our organization healthy. Like they say, it's about the same price as a Starbucks coffee.

Consider Lifetime Membership!

This is a great time for current members to upgrade to lifetime membership for \$1,240, a \$100 savings compared to the cost after June 30. Lifetime membership is fully tax-deductible and allows you to put your values into action for many years to come!

AAUW Community Hub Tips

The new AAUW Community Hub is every member's personal portal into AAUW. It allows people to self-manage their membership, donations, contact details, and personal preferences. Using Community Hub, you can now:

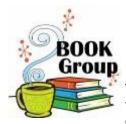
- Renew your individual membership through the Community Hub Personal Snapshot. Login or create your account to get started.
- Access the <u>training videos</u> for detailed instructions on how to manage your membership and make donations.

AAUW METRO ST LOUIS INTERBRANCH COUNCIL (IBC)

The AAUW St. Louis Metro Interbranch Council (IBC) consists of representatives from each of the St. Louis AAUW branches. The following officers from each branch are voting members of IBC: president, program vice president, membership vice president, and a member at large. All members are invited to attend meetings (quarterly, fourth Tuesday of August, November, February, and May) and participate in IBC activities, which include:

- Planning the Spring Fling luncheon fundraiser
- Sponsoring a student to attend the National Conference for College Women Student Leaders (NCCWSL)
- Co-sponsoring the International Lecture Series held at the Ethical Society building
- Sponsoring the İAdelante! book group
- Awarding the Barbara Lackritz Service Awards

The next IBC meeting will be May 24, 2022, at 7 PM via Zoom. All members are welcome to attend. A link will be sent to you upon request.



IBC ¡ADELANTE! BOOK GROUP

This group meets in September, October, and January through May to discuss books written from diverse

perspectives.

- Where: Currently via Zoom
- When: 1:30 pm the 4th Thursday of the month in October, January, February, March, April, May
- Contact: Contact Deb McWard (314-607-2908) for sign-up Send suggestions for book selection titles/authors to Teri Brecht <u>tebrecht@yahoo.com</u>
- Apr 28 American Dirt: A Novel, by Jeanine Cummins; sexual assault awareness; Patty Murray
- May 26 *Midnight Library: A Novel*, by Matt Haig; Asian-Pacific American heritage; Lynne Roney and Nancy Hutchins
- Sep 22 *Eternal*, by Lisa Scottoline; national Hispanic heritage; Jayne Kastens
- Oct 27 The Stranger in the Lifeboat, by Mitch Albom; national disability employment awareness; Betty Takahashi
- Jan 26 *Hidden Valley Road: Inside the Mind of an American Family,* by Robert Kolker; national mentoring; Jan Barrett

IBC Branch Events:

In case you would like to visit another branch, here are some of their events. For information, check their website or contact a KWG officer who will have contact info.

BALLWIN-CHESTERFIELD BRANCH:

The annual spring luncheon, Making a Difference - Step by Step, is planned for May 12 at Whitmoor Country Club.

FERGUSON-FLORISSANT BRANCH:

Their spring luncheon will be at Catering To You on May 14. Susan Slaughter, retired principal trumpet for the Saint Louis Symphony Orchestra, will present the program. She was the first woman to be named Principal Trumpet of a major symphony orchestra; founded the annual International Women's Brass Conference, an organization dedicated to providing opportunities and recognition for women brass musicians; founded Trumpet Lab, a week-long workshop designed to give young musicians the opportunity to study orchestral literature with professional musicians; and performed the national anthem for game three of the 1991 World Series by invitation of baseball commissioner Fay Vincent.

KIRKWOOD-WEBSTER GROVES BRANCH:

The Webster Groves Library has been reserved for an inperson meeting on Saturday, May 21, 10 a.m.-12 noon, a celebration of our members and their accomplishments. Snacks and beverages will be served.

SAINT CHARLES BRANCH:

At their May 5th meeting, Rose Ann Weeks will present high school scholarships, following which member Sue Moellering's sister from Ohio, Dr. Jane Biehl, will provide the program. She taught Deaf Culture and Introduction to Interpreting courses; counseled foster children and abused children and children with speech and hearing difficulties; and taught Deaf Culture and counseling in the Education and Rehabilitation Counseling programs at the undergraduate level; and has authored several books.

> "Always aim high, work hard, and care deeply about what you believe in. And, when you stumble, keep faith. And, when you're knocked down, get right back up and never listen to anyone who says you can't or shouldn't go on." – Hillary Clinton

What Local "Sister" Organizations Are Doing





Reckoning with Enslavement's Legacy: Moral Responses

Thursday, May 12, 7 p.m. In-person program at The Heights 8001 Dale Ave. St. Louis, MO 63117 *Proof of COVID-19 vaccination and a mask will be required for entry.* Doors open at 6:30 p.m., program begins 7 p.m. Program will also be available on Zoom. <u>Registration is required; please register here!</u>

The Society of Jesus, or Jesuits, like many religious orders, held people in slavery from the colonial era until the abolition of slavery in 1865. The enslaved helped establish and sustain Jesuit educational institutions across the United States, including Saint Louis University and the former St. Stanislaus Seminary in Florissant.

In 2016 the Jesuit Central and Southern Province and St. Louis University began the Slavery, History, Memory and Reconciliation research project, with the goal of restoring the humanity of the enslaved through their legacies. Using sacramental records and genealogy, the researchers have identified about 70 people the Jesuits enslaved in the St. Louis

region between 1823 and 1865, and they have been working to locate and connect with those descendants.

Thousands of other descendants live in the United States today. The value of what has been taken from them is incalculable, and slavery led to racial inequities throughout St. Louis and the country. Is it enough to simply acknowledge the facts and wait for reconciliation to occur? Our speaker will explore that question as he focuses on slavery's aftermath in St. Louis and responses to honor those who were enslaved.

Speaker: **Rev. Jeffrey Harrison**, SJ, a St. Louis native, is currently the project coordinator for the Slavery, History, Memory, and Reconciliation project, having been a project researcher between 2017-2020.

May Lunch & Learn: Advocacy in Action

When: Thursday, May 19 | 12:00 PM – 1:00 PM Where: Zoom - <u>Register Here</u>

The Missouri Legislature will wrap up its 2022 session on May 13th. From the Senate infighting regarding redistricting and the budget to the myriad attacks on reproductive rights, it has certainly been a doozy of a session. It can often be very difficult for the layperson to navigate its intricacies.

For our May Lunch and Learn, we are absolutely thrilled to welcome **Emily Manley**, the chief capitol bureau reporter at Fox 2 News St. Louis.

Emily received her bachelor's degree from Western Illinois University, Macomb, and completed her Master of Arts with an emphasis in Public Affairs Reporting at the University of Illinois, Springfield. She worked as an intern for WICS's statehouse bureau in Springfield, Illinois. That is where she also covered legislative efforts, committee hearings, and a gubernatorial election during grad school.

She's originally from Highland, Illinois but has enjoyed becoming a Missourian and reporting on legislation that affects the state. She currently lives in mid-Missouri.

GATEWAY HUMAN TRAFFICKING

MMIWG Awareness Week

In honor of missing and murdered Indigenous women and girls (MMIWG)



AAUW of MISSOURI

State Conference and Annual Meeting PLUS 100th Anniversary Celebration

Friday and Saturday, May 6-7, 2022 Holiday Inn Executive Center 2200 I-70 Drive SW, Columbia, MO 65203

Friday, 6:30-8:30 pm—100th Centennial Dinner, Displays, Program Saturday, 8:30 am-3:30 pm—State Meeting, Awards, Speakers, Celebrations

Saturday will include an address and congratulations from AAUW's new CEO, **Gloria Blackwell**, who will be joining us via Zoom to talk about "AAUW in a Changing World." There will be a dynamic state meeting with awards for Woman of Distinction, Outstanding Member, AAUW FUND



awards, all our wonderful branch STAR Awards; and the election and installation of our new state officers. The afternoon will feature **Cheryl Roberts**, senior organiza-



tional, development & diversity executive with MODOT, who will present "Living Life Through an Inclusive Lens." She is a dynamic speaker and facilitator who is recognized for her innovative approaches to incorporating diversity, inclusion, and equity.

There will be committee reports and branch sharing and planning opportunities in the Moving Forward Session.

For details and conference agenda, see the latest issue of <u>Missouri in Motion</u>. Incentive to attend: The AAUW MO Incentive Grant committee has made funding available to encourage more members to attend. Each branch can apply for up to three \$30 grants to assist with their conference expenses. If you are interested, contact Ellen Irons.

National History Day in Missouri

Betty Takahashi AAUW MO Chair

This event will be held virtually again this year at University of Missouri in Columbia in April. The theme this year is "DEBATE AND DIPLOMACY." Judging will



be April 11-27 by the staff at Missouri Historical Society. AAUW of Missouri will offer three \$100.00 special prizes to the best Junior and Senior individual entries on Performance and Documentary on Women's History. As chair, I encourage branches to promote the contest in local middle schools and high schools. An article will be in Missouri in Motion reporting History Day results.

> "Whenever you are blue or lonely or stricken by some humiliating thing you did, the cure and the hope is in caring about other people."

> > - Diane Sawyer

AAUW NATIONAL

lease take a moment to vote in the <u>AAUW National Election</u>, which opened April 6th.

For this year's vote, you are asked to elect members to the national AAUW Board of Directors and to weigh in on changes to the bylaws that would streamline the nominations process and ballot administration.

You'll find all the information you need on the <u>Na-</u> <u>tional Election page</u>, which includes key deadlines, board candidates' bios, and answers to members' most frequently asked questions. **Voting closes at 5:00 p.m. ET on Monday, May 16, 2022**. Voter information and link were provided in an email to you and are unique to you, so please do not share the email with others.

NCCWSL 2022: The Premier Leadership Conference for College Women, May 24-26

The 2022 National Conference for College Women Student Leaders (NCCWSL) will once again be entirely virtual. The workshops, panels, speakers and activities provide endless

opportunities to learn from experts, while peer networking allows attendees to learn from one another and make lifelong connections. We are excited to offer this opportunity for safe, easy access to learning and networking for all.



AAUW believes NCCWSL provides valuable opportunities for students from all backgrounds, and each year awards scholarships to the conference.

AAUW St. Louis is part of the IBC effort to send women student leaders to the NCCWSL leadership conference and always sends money to IBC for an IBC attendee. Before Covid, the registration fee and airfare are covered for the student, who is selected from applicants of AAUW member institutions. Recently, students unfortunately had to attend virtually, and this year is no different.

Natalie Scheers, a directing major at Sargent Conservatory of Theatre Arts at Webster University, was nominated by Webster for the IBC scholarship and accepted by IBC. Her registration fee has been paid to NCCWSL. Natalie said she wants "to build and create inclusive theaters around the country, and further if I am able to have resources to do so. In further detail, I will produce and direct shows of high quality utilizing Actors' Equity Association (AEA) adults, local adults, kids, and teens, but most importantly kids and teens of varying ability all throughout the cast and crew. I have worked with Variety the Children's Charity that had, at one point, created something like this, and it was the most impactful atmosphere I have ever been a part of. Watching the Variety kids and teens grow up and learn so many skills, not only in the arts, but ones that they can take into their daily lives, was something that I will forever cherish and has inspired me to continue this legacy. "

Nikole Hannah-Jones, Pulitzer-Prizewinning creator of "The 1619 Project" and a staff writer at *The New York Times Magazine*, will keynote the 2022 National Conference for College Women Student Leaders (NCCWSL) in May.



Hannah-Jones's groundbreaking work

reframed American history by putting the consequences of slavery at the center of our national narrative. She spent her career investigating racial inequality and injustice, and her reporting has earned her the MacArthur Fellowship, a Peabody Award, two George Polk Awards and the National Magazine Award three times.

LEGAL ADVOCACY FUND

Complainant, The University of Colorado Boulder

A sexual assault student victim at the University of Colorado Boulder reported under Title IX to the University, where her case was considered under one of the new tribunals created by damaging Title IX regulations that went into effect in August 2020. The student's attorney navigated her rights in the investigative and disciplinary process, which involved significant procedural irregularities and inequities creating barriers to the exercise of her rights under Title IX.

Sharif v. Regents of University of California

Rana Sharif, a Palestinian-American educator, researcher, feminist, and community advocate, was a Ph.D. student at the University of California, Los Angeles. After having two children during graduate school, including one with health issues, Sharif was abruptly and arbitrarily disqualified from her doctoral program without notice, and within months of completing her dissertation – allegedly for exceeding her department's recommended "time to degree."

Joseph v. Board of Regents of the University System of Georgia et al

MaChelle Joseph is the former Head Coach of the Georgia Institute of Technology's women's basketball team, which she successfully led for 16 years. The university's athletic department, however, afforded Coach Joseph and her team significantly fewer benefits and resources than it provided to the men's basketball team. Soon after Coach Joseph filed a complaint about this discriminatory treatment, the university suspended and ultimately terminated her employment.

Paige v. USAID

Three women, each of whom worked for USAID for more than 27 years in overseas posts, achieved the highest rank in the Senior Foreign Service (Career Minister). But in 2016, each discovered that, despite their greater seniority and higher rank, they were paid considerably less than dozens of lower ranking and less experienced male Senior Foreign Service officers.

F.Y.I.

To view past AAUW webinars, go to <u>aauw.org</u>, click on the search button (the magnifying glass), type in "webinars" in the search textbox, and press the Enter key. All saved webinars will be listed with descriptions. Click on the one you want to view.

Another way to find AAUW webinars and videos, is to go the youtube.org, click on the search button, type in "AAUW" in the search textbox, and press the Enter key.