

# Newsletter of the Saint Louis Branch

(Since 1893)

2019-2020, No. 3

"AAUW advances gender equity for women and girls through research, education, and advocacy."

#### Who we are ...

The Saint Louis Branch of AAUW supports the broad goals and actions of AAUW by holding public outreach events, engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We promote a "You Can Do It" approach. We are one of five branches in the Saint Louis, MO, area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

#### Branch Officers, 2019-2020

Ellen Irons, President 314-580-0834 irronnew@msn.com

Susan Barley, Finance Officer, AAUW Fund, Bylaws and Policies 314-361-2920 Barley702@gmail.com

Sally McGowan Director

Lorie Jackson Director

(Open) Director

Carol Davis McDonald Newsletter, Website 636-227-0511 davis-mcdonald@outlook.com

#### Web Sites:

Branch Web Site: http://stlouis-mo.aauw.net

IBC Web Site: http://stlouis-ibc.aauw.net

State Web Site: www.aauwmo.org

National Web Site: www.aauw.org



Co-Sponsored by American Association of University Women St. Louis Branch Women's Foundation of Greater St. Louis League of Women Voters St. Louis

**12:00 Noon, February 21, 2020** Norman Probstein Golf Clubhouse in Forest Park 6141 Lagoon Dr, Saint Louis, MO 63112.

Be part of the discussion concerning the history of the issue, why there is a pay gap, and why it is so slow to change.

Learn about **Sen. Karla May'**s bill (SB682) presently filed in the Missouri Senate. Read the text at: <u>SB682 text</u>

The panel will include representatives from AAUW, Lynne Roney and Malaika Horne; the Women's Foundation of Greater St. Louis, Leslie Greenman; and State Senator Karla May.

This forum will feature a <u>buffet lunch</u>.

\$20 for Press Club members \$25 for all others

Presented by: <u>The Press Club of St. Louis</u>. Click to register: <u>http://</u> www.stlpressclub.org/index.html#UpcomingEvents

**Co-Sponsored by**: American Association of University Women, Women's Foundation of Greater St. Louis, and League of Women Voters of Metro St. Louis.

For directions follow, this link: Google Map to Probstein Golf Clubhouse



# Navigating the Gender Pay Gap

## March 14, 2020 -- 2:00 pm - 3:30 pm Schlafly Library, 225 North Euclid Ave., St. Louis 63108

The gender pay gap is real! Despite recent media attention and incremental improvements, women on average make almost 20% less than men. The pay gap is worse for women of color. For

example, African American women earn 63%, and Hispanic women earn 54%. But we can take action to close the gap faster! We can: (1) Learn the facts so we can fight back. (2) Ask for more! Learn negotiation skills for increasing our salary and benefits. (3) Support laws that further gender pay equity.

This program will provide key information on this issue and involve participants in negotiations skills exercises.

Contact: Ellen Irons, president of AAUW St. Louis Branch, at 314.727.9918 or ironnew@msn.com

"Gender Pay Equity is NOT negotiable – but salaries and benefits are!" Learn how to negotiate: Take AAUW's FREE WorkSmart OnLine course. Go to <u>salary.aauw.org</u>

You are invited to a panel forum presented by the St. Louis Press Club...

## *"The Fight for Women's Suffrage - Hard Lessons Learned " Friday, March 20, 2020, 12:00 noon at the Highlands in Forest Park*

The fight for Women's Suffrage in the US was long and arduous. Passage of the 19th Amendment on Aug 26, 1920 was an epic achievement, yet the journey was fraught with racism and divisive politics. What allowed the final victory to occur? Why did women's suffrage groups choose strategies that marginalized black women, telling noted black women leaders to "walk in the back of the parade"? Do we still face these hard choices in our strategies to build coalitions and advance causes in today's political world?

Two panelists and a moderator will share the history of this great achievement along with perspectives that will help us make better strategic choices in today's political arena.



**Margot McMillen,** author of *"The Golden Lane: How Missouri Women Gained the Vote and Changed History" will speak on:* **What worked to pass the Nineteenth Amendment?** Lessons learned from successful coalitions in Missouri, including the Golden Lane March in 1916.

Louise Wilkerson, Co-President, League of Women Voters of Metro St. Louis and Past President, St. Louis Metropolitan Alumnae Chapter of Delta Sigma Theta Sorority, 2010-2014, will discuss *What were the hard lessons leading up to and then following in the 100 years since passage?* Recounting the history of racism & segregation in the suffrage movement, the rise of black women's groups/clubs and the many challenges to voters' rights throughout

the decades. How adversaries of equal suffrage find ways to divide us.

Panelists will take questions and then together address the question: "Can we learn to strategize stronger partnerships through these hard lessons?"

**Presented by:** The Press Club. **Click to register**: <u>http://www.stlpressclub.org/</u> index.html#UpcomingEvents.

**Co-Sponsored by**: American Association of University Women, St. Louis and League of Women Voters of Metro St. Louis.

**The Highlands** is at: 5163 Clayton Ave, St. Louis, MO 63110. **For directions follow this link**: <u>Google Map to The Highlands</u>





# Introducing Our

Newest Member

Welcome Ashley McCormack! Ashley and her husband, Bill Lytollis, relocated here from Idaho August 2019. She said, "We have lived all over in the country and were looking for a city to settle down in. Bill currently works in Illinois. We visited St. Louis quite a bit because our daughter is in law school here, and we fell in love with it. We are so happy to be living in the Central West End. I am currently working on the house and starting a writing project. Up until 2006, I was a PhD chemist, working in academic labs at several universities. In 2008 I went back to school and earned my Masters in Social Work where I focused on community development and nonprofit management. I have served on public art commissions and the boards of several nonprofits. I am looking forward to being a member of this AAUW branch and volunteering where I am needed."

# We had a really excellent holiday gathering at Sue Barley's home on December 15, 2019.

Despite the threat of ice and snow, there were 20 attendees with two special guests:

- <u>Community Action Grant</u> recipient: Focus St. Louis. Yemi Akande-Bartsch, the president and CEO, shared with us the grant impact.
- <u>American Fellowship</u> recipient: Michelle Bach, who shared her experience and the subject of her work on her PhD at St. Louis University



Yemi, Michelle, Carol, and Jenn at the delicious buffet on Sue's kitchen island.

#### AAUW Fund by Sue Barley

# Don't Forget! \$56 of AAUW National Dues are Tax Deductible!

AAUW national membership dues are \$59, of which \$56 is tax deductible as a charitable contribution.

The remaining \$3 is not tax deductible because it supports the AAUW Action Fund's section 501(c)(4) Capitol Hill Lobby Corps and get-out-the-vote activities.

## **Celebration for Mary Bruemmer**



Please join President **Fred P. Pestello**, PhD, and the Saint Louis University community as we celebrate **Mary Bruemmer and her impact at SLU** <u>on her 100th</u> <u>birthday</u>.

Wednesday, February 26, 2-5 PM		
St. Louis Room (300), Busch Student Center		
20 N. Grand Blvd, St. Louis, MO 63103		
Complimentary parking will be available in		
the Laclede Garage at 3602 Laclede Ave		
<u>Here</u>		
Call Jessica Parker at 314-977-9302		



Yemi Akande-Bartsch



Michelle Bach



## AAUW St. Louis Metro Interbranch Council (IBC)

#### Saturday, March 28, 2020 10:30 a.m. - 2:00 p.m. Greenbriar Hills Country Club, 12665 Big Bend Road, 63122

10:30 a.m. - Registration, Networking, Fun Fundraising 11:15 a.m. – Welcome, Luncheon 12:15 p.m. – Program, Barb Lackritz Award, Announcements

Menu: \$38 includes choice of Chicken Mushroom Crepe or Florentine Quiche Both with salad, rolls, and butter and dessert



In celebration of the 100th anniversary of the passage of the 19th Amendment, the program will be a narrated pictorial history of the suffrage movement and its relevance today. Nancy Price, St. Louis League of Women Voters Speakers Bureau, will be the presenter. She will highlight the persistent women and a few men who changed the world for the better.



Registration Deadline: March 18, 2020.

Make \$38 check payable to: AAUW Metro St. Louis IBC and mail form and check to Carol Davis McDonald, 827 Bergquist Dr., Manchester, MO 63011-4215

For more info, contact Shirley Breeze: 314-831-5359 or sbreeze@mindspring.com

Cut here, select meal choice, send check and form below. If paying for guests, print their names and menu choices on the back of form. Indicate if they are an AAUW member/branch.

..... Print Name\_\_\_\_\_\_Branch\_\_\_\_\_Branch\_\_\_\_\_ Phone Email Address Street Citv Zip Menu Choice: Circle One

1) Chicken Mushroom Crepe with salad, rolls, butter, dessert \$38

2) Florentine Quiche with salad, rolls, butter, dessert \$38

3) Vegetarian, vegan, gluten free upon request \$38 (please specify)

I am not able to attend, but want to make a donation to IBC or NCCWSL. Check enclosed

## AAUW METRO ST LOUIS INTER-BRANCH COUNCIL (IBC)

IBC consists of representatives from each of the St. Louis AAUW branches (Ballwin-Chesterfield, Ferguson-Florissant, Kirkwood-Webster Groves, St. Charles, and St. Louis). The following officers from each branch are members of IBC:

- President
- Program vice president
- Membership vice president
- A member-at-large.

All AAUW members are invited to attend meetings (quarterly, third Tuesday of August, November, February, and May) and participate in IBC activities. The next IBC meeting will be Tuesday, February 25, 7:00 p.m., at the Thornhill Branch County Library. All AAUW members are welcome to attend.

#### IBC BOOK GROUP - Operation Equity: Reading For Results

This group, started in 1996 as a component of AAUW's diversity outreach program, meets in September, October, and January through May to discuss books written from diverse perspectives. AAUW members from all St. Louis area branches are welcome.



- <u>Where</u>: Barnes & Noble, Chesterfield Oaks Shopping Center, 1600 Clarkson Road
- When: 1:30 pm the 4th Thursday of the month
- Contact: Teri Brecht, tebrecht@yahoo.com
- Feb 27 My Black Friend Says: Lessons in Equality, Inclusion, and Cultural Competency by Heather Flemming. Reviewer: Teri Brecht
- Mar 26 *Myth of the Nice Girl: Achieving a Career You Love without Becoming a Person You Hate,* by Fran Hauser. Reviewer: Lynne Roney
- Apr 23 The Moment of Lift: How Empowering Women Changes the World, by Melinda Gates. Reviewer: Lorna Anderson
- May 28 Because of Sex: One Law, Ten Cases, and Fifty Years That Changed America, by Gillian Thompson. Reviewer: Debbie McWard
- Sep 24 All members share favorite passages from the book 200 Women Who Will Change the Way You See the World, compiled by Geoff Blackwell and Ruth Hobday

#### WHAT THE OTHER (IBC) BRANCHES ARE DOING

If you are an AAUW member, you are welcome to visit other branches. Guests also are welcome, with the number of visits dependent on each branch's bylaws.

#### **Ballwin-Chesterfield Branch:**

February meeting on Thursday, 2-13, at 10:30, Trinity Lutheran Church, 14088 Clayton Rd at Hwy 141. The speaker was Bryan M. Jack, associate professor of historical studies, Southern Illinois University, Edwardsville. Using examples from history and popular culture, he explores Missouri's southern identity to help listeners understand how Missouri's geography and culture occupies a unique place in American culture.

#### Kirkwood-Webster Groves Branch:

The branch program will feature Sara Baker, legislative and policy director for the ACLU of Missouri. She will talk about THE SUPPRESSION OF THE RIGHT TO VOTE on Saturday, February 15, 2020, at 10:00 AM, social networking and refreshments at 9:30, at the Grand Glaize County Library, 1010 Meramec Station Rd, Manchester 63021.

#### Ferguson-Florissant Branch:

The February meeting will be held at 10:00 AM on February 17 at Immanuel UCC on Church Street in Ferguson. Pam Meyers will present a program of Suffragette music. A potluck lunch will be served. Bring a dish to share.

#### St. Charles Branch:

On Thursday, February 6th at 1 p.m., Storyteller Carole Elaine Simpson presented the lives of three remarkable women slaves with ties to St. Louis: Elizabeth Hobbs Keckley, personal modiste and confidante of Mary Todd Lincoln; Mary Robinson, a slave at Whitehaven who grew up with Julia Dent Grant; and Lucy Berry, a/k/a Lucy Ann Delaney, African-American author, slave, and activist. First United Methodist Church, 801 First Capitol Drive, St Charles. RSVP to Teri Brecht, tebrecht@yahoo.com. (Great shopping and lunch on Main Street St Charles, only

# 2020 INTERNATIONAL RELATIONS LECTURE SERIES

Established in 1929 and presented by the American Association of University Women (AAUW) and the Tuesday Women's Association (TWA) of the Ethical Society of St. Louis. www.lectureseries.org

Patricia Burroughs Bishop, AAUW 2020 chairperson.

(Continued on next page)

(International Relations Lecture Series - continued)

The public is cordially invited. There is no fee, but donations allow us to continue to provide excellent programs each year. Please be generous. Free and accessible parking is located both in front and at the rear of the building. Presentations are 45-50 minutes long, followed by a Q & A period. Each meeting will begin promptly at 10:45 AM the <u>2nd Tuesday</u> of the month, January to April, in the upper auditorium of the <u>Ethical</u> <u>Society, 9001 Clayton Rd, Ladue</u>. Attendees are invited to bring lunch and enjoy further conversation of the day's topic. In case of inclement weather, check our website or Facebook page for updates, or you may call 314-991-0955, ext. 224.

#### March 10: Cyber (Un)Security.

Joseph Scherrer is Washington University in St. Louis'

executive director of the Henry Edwin Sever Institute, director of the Cybersecurity Strategic Initiative, and program director of graduate studies in Information Systems Management & Cybersecurity Management. Following a distinguished 24-



year career as a leader and IT and cybersecurity innovator with the U.S. Air Force, culminating as the commander of the Air Force's only combat-coded deployable communications wing, Scherrer retired as a colonel.

Committee: Kay Meyer (AAUW) & Joyce Ryan (TWA)

# April 14: The New Populism: Identity Politics and the

#### **Rise of Us-Against-Them Leadership**

**Dr. Debra Leiter**'s focus is comparative politics, primarily Western Europe, and her research examines how the institutional, social, and party system contexts affect the type of information voters have access to, rely on, and use when making political decisions. Leiter joined the Department of Political Science at the University of Missouri-Kansas City in 2013. She received her B.A. from the University of California-San Diego and her Ph.D. from the University of California-Davis. She is an award-winning researcher and teacher, having received the Carrie Chapman Catt Prize on Women and Politics and the UMKC CAS Alumni Outstanding Teaching Award. Committee: Deirdre Gallagher (TWA) & Susie Teicher (AAUW)

### What Local "Sister" Organizations are Doing

#### **MISSOURI WOMEN'S NETWORK:**

FOR YOUR CALENDAR: Equity Action Day, Jefferson City, Tuesday, March 31, 2020. Contact Karen Francis: <u>karenbitzafrancis@yahoo.com</u> or 314.739.4425

#### NATIONAL COUNCIL OF JEWISH WOMEN ST. LOUIS:

Advocacy in Action Lunch and Learn - February 20, 11:30 -1:00, 295 N. Lindbergh Blvd. Topic: Women in Prison. Elder **Shawntelle Fisher** has a passion for seeing lives transformed and restored. She is the founder and CEO of The SoulFisher Ministries, whose mission is to respond to the needs of youth with incarcerated parents and to promote restorative justice for those currently and formerly incarcerated. She will discuss how she re-empowers formerly incarcerated women to be productive influences in their family and community and to help break the cycle of the school-to -prison pipeline.

Drinks are provided, please bring your lunch. There is no cost to attend. RSVP requested but not required. Please call 314-993-5181.

#### WOMEN'S VOICES RAISED FOR SOCIAL JUSTICE:

February 13, 6:30 p.m. *Life after Lock-Up: The Reality of Re -Entry.* **Shawntelle L. Fisher,** founder of The SoulFisher Ministries, a nonprofit organization that empowers currently and formerly incarcerated women to take back control of their lives and become contributing community members. The Heights, 8001 Dale Ave., Richmond Heights, 63117.

#### **SAFE CONNECTIONS:**

Together! Engaging Women • Empowering Girls - 13th annual brunch, April 25th, 10 a.m.-12:30 p.m., The Ritz Carlton, 100 Carondelet Plaza, 63105. After shopping the fabulous silent auction (bidding by cell phone) and partaking in raffles and a gourmet breakfast, you will hear from successful women who will share their stories of moving through personal challenges to make their dreams come true. As always, proceeds raised go to support the programs of Safe Connections preventing and ending domestic and sexual violence while helping victims reclaim their lives as survivors.

**DO BUSINESS WITH WOMEN**<sup>®</sup> lunch will feature Malaika Horne (St. Louis Branch) and Pat Shores (Ballwin-Chesterfield Branch) who will present a pay equity program at the monthly lunch on February 28th at Boogaloo Restaurant, 7344 Manchester Rd, Maplewood 63143. The topic is "Closing the Pay Gap: Where's my \$million?" The luncheon starts at 1:00 p.m. <u>Cost</u>: Pay for your lunch. Order from complete menu. RSVP to Jan Scott (St. Louis Branch) at 314 -997-6262 or jan@DoBusinessWithWomen.biz.

## **AAUW of MISSOURI**

### **ANNUAL STATE CONFERENCE**

Saturday, May 2, 2020 **Holiday Inn Executive Center** Columbia, MO Visions of the Future, Lessons From the Past

Join us for our annual conference as we celebrate the victories of the women who won the vote in 1920, learn from the struggles of those who were left out, and look ahead to future successes in education and training, economic security, and leadership.



We'll hear from two dynamic speakers and celebrate our own successes with Missouri Star Awards, Funds awards, Woman of Distinction award, and member recognition. Breakout sessions will focus on challenging areas such as leader training, cybersecurity, the celebration of the 19th Amendment centennial, and Work Smart. Special incentives for branch attendance are offered this year! We are keeping the event to one day so we can also put the Midwest Regional on our calendars and enjoy even more AAUW networking and learning.

Keynote speakers include Brenda Bethman and April Langley. Brenda Bethman PhD, our morning speaker, will focus on "Whose Equality? Thinking Intersectionally About Women's Suffrage." She is director of the Women's Program at the University of Missouri Kansas City and also director of the Women's and Gender Studies Program. She also works with UMKC's international programs. Read more about Brenda here.



← Dr. Brenda Bethman  $\rightarrow$  Dr. April



During lunch, Dr. Langley, associate professor of English and chair of Black Studies at the University of Missouri Columbia, will speak on "Bonded Justice: Race, Class, Gender, and Suffrage." She was an AAUW Fellow in 2001 and is an AAUW member. Read April's article in Missouri Humanities magazine here (on page 10).

Afternoon breakout sessions include a variety of topics:

Visioning the Next 100 Years—Dr. Bethman and Dr. Langley will discuss how we can use the hard lessons learned from the fight for universal suffrage to vision for the next 100 years.

Work Smart Update—Karen Francis will provide an update on the MO-KS project and what the new Coca-Cola grant will help AAUW accomplish.

#### **Cybersecucrity for Branches**

Leadership Training for Branch Officers—The popular counter-part sessions will be held for officers.

Early bird registration for the conference and luncheon is \$60 by April 15 and \$70 after that date. A registration form is included with this newsletter and is available at https://aauw-mo.aauw.net/. A reduced registration rate of \$30 is available on the registration form for first-time attendees. Branches are also encouraged to use the Incentive Grant application form (https://aauwmo.aauw.net/files/2019/08/2019-

20AAUWMOIncentiveGrantsApplication Form.pdf) to apply for a grant to assist other members in paying registration fees (see page 3 for full details). Deadline is extended to April 13.

For hotel room reservations, call 573-445-8531 and reserve a room in the AAUW block with the code UW#0. Double rooms are \$109.95 plus tax per night. Room reservation deadline to guarantee the rate is April 1. Rooms are available Friday night with a few available Saturday night. Some ADA accessible rooms are included in the block.

The AAUW MO Board will meet at 2:30 p.m. on Friday, May 1, and have dinner at 6 p.m. at the Holiday Inn. Anyone is welcome to attend the board meeting and the dinner (\$20/person). Make reservations on the registration form. Branch sales and exhibition areas will be available as usual. We hope to see you there!



# Remembering the Past Building the Future

## Confirmed plenary speakers—

# 2020

## **Regional Convention**

June 18-20, 2020

Hyatt House Hotel

East Moline, IL



- Kim Churches, chief executive officer, AAUW
- Kendra Davis, senior vice president, Advancement & Partnerships, AAUW
- Lisa Maatz, former VP Government Relations, AAUW
- **Denise Lieberman,** director, Advancement Project's Power and Democracy Program
- Dr. Angie Maxwell, director of the Diane Blair Center of Southern Politics and Society, University of Arkansas
- Michelle Duster, author and great-granddaughter of Ida B. Wells.

Early Bird Registration (before May 15)\$175.00Regular Registration (after May 15)\$225.00Includes lunch on Thursday & Friday, dinner on ThursdayOptional Riverboat Cruise Dinner\$50.95Friday evening aboard the Celebration Belle

Register at <a href="https://aauw-il.aauw.net/">https://aauw-il.aauw.net/</a>

## Interesting Programming:

- Economic Security Panel
- ERA Passage in Illinois
- Celebration of 19th Amendment
- WorkSmart--bring your own device for the online workshop
- Town Hall with Kendra Davis
- Branch Program Sharing--bring your best ideas and take some home!
- Breakout sessions on Cyber Security, Running for Office, Title IX, Diversity and Inclusion, and more!

111 Bend Blvd, E. Moline, IL 61244 Register at

**Convention Hotel** 

**Hyatt House** 

https://aauw-il.aauw.net/

Double or King rooms are \$149, tax included and include a full breakfast.

Catch up with old friends and meet new friends from 13 states—Arkansas, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Ohio, Oklahoma, South Dakota, Texas, and Wisconsin!

#### **PUBLIC POLICY**

The **AAUW 2019–21 Public Policy Priorities** state, "The work of AAUW builds upon responsible public participation, and the following priorities provide a basis for AAUW members' actions in local, state, national, and international levels."

The Ballwin-Chesterfield Branch is currently involved with the initiative petition to adopt Medicaid expansion. Be sure to sign a petition if you see someone asking for signatures.

Our state legislators returned last month, and SJR 38 is already at the committee hearing level. This legislation would overturn Amendment One, Clean Missouri, which Missouri voters passed in November 2018. This amendment focuses on redistricting and ethics reform. Over 1.4 million Missouri voters passed Amendment One with 62 percent in favor. AAUW Missouri supported passage of this law and wants it protected.

In January 2017, CNN shared 25 Ways to be Politically Active, Whether you Lean Left or Right. The first three items were

- Know your local legislators
- Know how to reach them, and
- Identify an issue you care about.

If you don't know your elected official, go to <u>www.openstates.org</u>. Call or visit them, and tell your elected official to protect our vote on Clean Missouri.

~Karen Francis, Director, Public Policy

#### **AAUW NATIONAL**

#### AAUW Fund Limiting Our Livelihoods

Have you ever wondered what your AAUW contributions are spent on at the national level? Just this past November, AAUW was the source of an analysis by the Equal Employment Opportunity Commission's (EEOC) data on sexual harassment charges. The article is titled, "Limiting Our Livelihoods: The Cumulative Impact of Sexual Harassment on Women's Careers." It deduced that workplace sexual harassment is a serious problem for women of all ages, which can have long-term repercussions on their mental health, short- and long-term economic security, and access to leadership positions. Using the EEOC data and the AAUW survey of members and networks, EEOC charges were documented by age, race, and sex, describing the cumulative impact of sexual harassment over women's lifetimes. The study gave solutions to end workplace harassment for individuals, employers, state policymakers, and Congress. Isn't this what we want for our daughters, granddaughters, nieces, and all working women? Your generous contributions helped make this study possible.

In December, the **Coca-Cola Foundation** awarded AAUW a \$500,000 <u>renewal</u> grant to continue training thousands of women in effective negotiation and leadership skills. We are truly grateful for all the AAUW members who shared our <u>Work Smart Online tool</u> with audiences around the country. Your work was key to helping us win this new opportunity.

#### Tell Your Senators: Pass the Paycheck Fairness Act

The House of Representatives passed this important legislation last March, but the Senate has failed to move it forward. On the anniversary of the enactment of the Lilly Ledbetter Fair Pay Act, January 29th, we're calling for action. There is no more fitting way to mark this historic milestone than by making more real, concrete progress in ensuring all women receive fair pay.

Equal pay for equal work is a principle we can all get behind — but we need all senators to show their support for the Paycheck Fairness Act. It's time we put the pressure on! TAKE ACTION

#### CALENDAR

<u>2020</u>

Feb 21	Pay Equity Forum (p 1)
Feb 24	IBC meeting, Thornhill Branch Library (p 5)
Feb 28	DoBusinessWithWomen lunch on pay equity (p 8)
March	WOMEN'S HISTORY MONTH
Mar 10	Missouri primary election
Mar 14	Navigating the Gender Wage Gap (p 2)
Mar 20	The fight for Women's Suffrage forum (p 3)
Mar 28	Spring Fling (p 4)
Mar 31	Equity Rally, Jefferson City (p 8)
Apr 1	Deadline for MO Star Award application
Apr 25	MO History Day
Apr 30	NCCWSL registration closes
May 1-2	MO state board and annual meeting (p
May 26	IBC meeting (p 5)
May 27-30	) NCCWSL
Jun 17-20	AAUW Midwest Regional Conference (p 8)
Aug 4	MO primary election day
Aug 22	Equality Day Gala, St. Louis

Aug 26 Women's Equality Day



## Visions of the Future, Lessons from the Past 2020 Annual State Conference



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May 2, 2020 Holiday Inn Executive Center 2200 I-70 Drive SW, Columbia, MO

Preconference			
May 1 2:30 p.m.	AAUW MO board meeting;	all members are welcome to attend	
6:00 p.m.	AAUW MO outgoing/incoming board dinner; all are welcome		
State Conference			
May 2 7:30 a.m.	Registration, breakfast, displays, sales, networking		
9:30 a.m.	Welcome by Kay Meyer, AAUW MO President		
9:45 a.m.	Guest speaker Dr. Brenda		
10:00 2 m		Thinking Intersectionally About Women's Suffrage"	
10:00 a.m. 12:00 noon	Celebrate AAUW MO with election and installation of officers, awards Luncheon; Guest speaker Dr. April Langley, UMC "Bonded Justice: Race, Class, Gender and Suffrage" Breakout sessions: attend one (final list pending)		
12.00 10011			
1:00 p.m.			
		ext 100 Years—Panel of Dr. Bethman and Dr. Langley	
	Work Smart Up	date—Karen Francis	
		or Branches—Patricia Bishop	
		ning for Branch Officers—State Counterparts	
2:45-3 p.m.	Invitation to 2020 AAUW F	Regional Convention, attendance prizes, adjournment	
To learn more visit Ma Rooms are being held on room for \$109.95 (two do	Branch Incentive Program Ake Hotel Reservations b May 1 and 2 for conference att uble beds), call 573-445-8531	<ul> <li>members in attending this conference.</li> <li>(<u>https://aauw-mo.aauw.net/membership/forms/</u>).</li> <li>y April 1 to Guarantee Rate</li> <li>tendees. Early reservations are required. To reserve a</li> <li>and use code UW#0. Standard guest check-in is at</li> </ul>	
4 p.m., and check-out is 1	1 a.m. No refunds on no-sho	w reservations.	
	Cut	here	
	Registrat	tion Form	
	-		
Name:	Addres	SS:	
Phone:	Email	:	
AAUW Affiliation(s): $\Box$ b	ranch 🗆 state 🗆 Natio	nal 🗆 College/University 🗆 student	
Name of branch(ca) or u	ai varaitu v		
Name of branch(es) or u	l positions you currently ho	Id an will hold in 2020, 21.	
List branch/state/hationa	i positions you currently no	na or will nota in 2020-21:	
Please note special needs	s/meal requirements:		
Do you plan to attend Fri	day evening board meeting	I? □ Yes □ No	
Dinner with the Boa	rd Friday \$ 20	Send form with your check payable to	
Registration type (incl		"AAUW MO" to State Finance Officer:	
Early bird (before A		Patt Braley	
General (after April		508 NW Murray Road, Apt 214	
First-time attendee		, , ,	
	\$ 30 ¢ 30	Lees Summit, MO 64081	
Student	\$ 30	(816-461-8555)	
TOTAL ENCLOS	Eレ ֆ		