

*"AAUW advances gender equity for women and girls through research, education, and advocacy."*

Who we are...

The Saint Louis Branch of AAUW supports the broad goals and actions of AAUW by holding public outreach events, engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We promote a "You Can Do It" approach. We are one of five branches in the Saint Louis, MO, area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

Branch Officers, 2018-2019

**Jan Scott**, Co-President  
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**Carol Davis McDonald**  
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**Ellen Irons**  
 Director

**Sally McGowan**  
 Director

**Lorie Jackson**  
 Director

Web Sites:

**Branch Web Site:**  
<http://stlouis-mo.aauw.net>

**IBC Web Site:**  
<http://stlouis-ibc.aauw.net>

**State Web Site:**  
[www.aauwmo.org](http://www.aauwmo.org)

**National Web Site:**  
[www.aauw.org](http://www.aauw.org)

## Navigating the Gender Pay Gap: Strategies to Negotiate Your Best Career Opportunities

A Workshop Presentation at St. Louis College of Pharmacy, Recreation and Student Center, Room 221, Activity Room B  
Wednesday February 27, 2019, 4:00 - 6:00 pm

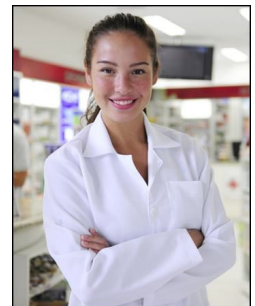
**Kathy Bernard, CEO, WiserU, LLC, will present: "Know How to Navigate!"**

- Overview of Gender Pay Equity in Pharmaceutical and other Medical Fields; Larger Cultural Change Issues.
- Why the gap widens over time. Learn how to create allies and build your change management skills.

**Lorie Jackson, Co-Founder/CEO Mosaic Ceiling, will present: "Know Your Worth in Your Field and How to Ask for More!"**

- Negotiation Skills and Overcoming Internal Barriers to Self-Advocacy – information and hands-on exercises will be presented.

Women have a **dual set of challenges** to overcome in order to achieve pay equity: **institutionalized** pay discrepancies and cultural barriers to advancement and **internalized** social messages that limit self-advocacy. In the pharmacy and medical fields, there are particular challenges. Pharmacy as a field has made advancements in equity with respect to other health care fields, but women pharmacists can still receive offers that **are typically 6-11% below** that of male colleagues **for exactly the same work**. Leadership roles are far from equally balanced, with women pharmacists still holding less than 30% of senior positions overall in the field. Other medical fields face the same, **or higher**, levels of inequity.



• This event is free, but **please register** at: [Registration Form](#)

• Parking for visitors is available upon request at registration.

• Directions to campus: [Google Map to STLCOP](#)

### SUPPORT AAUW'S MISSION

In order to promote equity for women and girls, members need to support AAUW's critical work! AAUW counts on member support to carry out our bold, strategic vision for the future. Thank you to the 2018 AAUW member donors from our branch:

**Sue Barley - Mary Bruemmer - Nancy Collins - Kathleen Farrell  
 Carol Davis McDonald - Sally McGowan - Ellen Irons - Jan Scott**

A new giving year has begun. Please consider a gift to AAUW Greatest Needs Fund to allow AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize your gift where it's needed most. Contributions to AAUW are fully tax-deductible and can be sent to PO Box 98045, Washington, DC 20090, or made online at [www.aauw.org/contribute](http://www.aauw.org/contribute). Every dollar you give is credited to the AAUW St. Louis Branch.

## Candidate Forum for President of the St. Louis City Board Aldermen

Thursday, **February 28**, 6:30-8:00 pm  
Central Library Auditorium, 1301 Olive Street

**Lewis Reed • Megan Green**  
**Jamilah Nasheed • Jimmie Matthews**

The forum is sponsored by:

- ◆ AAUW St. Louis Branch
- ◆ League of Women Voters of Metro St. Louis
- ◆ St. Louis Public Library, St. Louis' Original Search Engine
- ◆ Mosaic Ceiling, Empowering Women One Ceiling at a Time
- ◆ Women's Foundation of Greater St. Louis
- ◆ Coalition of Labor Union Women
- ◆ St. Louis Press Club

Come and hear what the candidates have to say and participate in the question-and-answer session.

**Area AAUW leaders met** on Monday, January 14, with AAUW Senior VP **Gloria Blackwell** to discuss the Missouri WorkSmart initiative and AAUW's online



salary negotiation course. Gloria was to meet afterwards with the Women's Foundation of St. Louis. **Karen Francis**, AAUW Public Policy Committee chair, arranged the meeting. Gloria was able to clarify the national goals and timetable for WorkSmart. First on the agenda is to get 100,000 women to take the online course by the end of August! A toolkit will be sent to branches in the next few weeks. In addition to the partnership in Kansas City between the KC Women's Foundation and AAUW, Chicago is one of six cities where WorkSmart training will be done under a \$500K grant from Coca-Cola. IBC will have much to discuss about how St. Louis branches can be involved in promoting WorkSmart. See photos (thanks to **Ellen Irons**) from Monday's meeting [on the IBC web page](#) (ctrl-click)

### Branch Meetings

Members have been getting together on the second Tuesday each month to discuss plans and possible projects for the branch. These meetings have been held at 5:30 p.m. at The Pasta House on Delmar at Bonhomme in University City. Ellen Irons has been issuing e-mail notices to members. Please join us. We welcome ideas for activities and events. If you have a recommendation for a different meeting place, please let us know.

## BRANCH MEMBER NEWS

### Happy February Birthday!

11 - Jan Scott

26 - Mary Bruemmer

### Happy March Birthday!

4 - Diane Sher

Our dear **Mary Bruemmer** will be celebrating her 99th birthday at an open house on February 26, 2019, 2-4 PM, at



St. Agnes Home, 10341 Manchester Rd, Kirkwood, MO 63122. If you are able, stop by and wish her a happy birthday!

**Amy Weisser** is mostly house bound.

The best way she can keep up with friends is by e-mail, text, or phone. "And I'd love to see you all when you have time to visit!" Her contact information is in the directory. Or ask Carol or Jan.

### Named Gift Honoree Nominations

Members are invited to submit nominations for Named Gift Honorees to be recognized in May. Members should start consider whom they would like to nominate from our branch. Deserving 2019 Named Gift Honoree nominees shall be considered on the basis of their service, leadership, and significant commitment to the AAUW mission and the branch. One individual may be chosen for each \$500 the AAUW St Louis Affiliate (branch) has contributed to the AAUW Fund. Nominations must be received by March 15th. We hope you will nominate someone. The members chosen by the branch will be recognized at the branch spring luncheon and the state leadership conference. Please submit nominations to Sue Barley at the address listed in the directory.

## ST LOUIS INTERBRANCH COUNCIL (IBC)

The AAUW St. Louis Metro Interbranch Council (IBC) consists of representatives from each of the St. Louis AAUW branches. The following officers from each branch are members of IBC: president, program vice president, membership vice president, and a member-at-large. All AAUW members are invited to attend meetings and participate in IBC activities.

The next IBC meeting will be Tuesday, February 26, 2019, 7:00 p.m., at the Thornhill Branch SL County Library.

### IBC MEET 'N EAT LUNCH (formerly Downtown Lunch)

You are invited to meet and lunch with area AAUW members on the 3rd Tuesday of each month at 11:45 am. Good conversation and interesting restaurants! For reservations and car pooling, contact Kay Meyer at 314-962-7487 or [kicmey@yahoo.com](mailto:kicmey@yahoo.com).



Feb 19 Frisco Barroom, 8110 Big Bend Blvd, 63119

Future lunch locations to be determined.

### IBC ¡ADELANTE! BOOK GROUP

This group, started in 1996 as a component of AAUW's diversity outreach program, meets in September, October, and January through May to discuss books written from diverse perspectives. AAUW members from all St. Louis area branches are welcome.



Where: Barnes & Noble, Chesterfield Oaks Shopping Center, 1600 Clarkson Road

When: 1:30 pm the 4th Thursday of the month

Contact: Teri Brecht, [tebrecht@yahoo.com](mailto:tebrecht@yahoo.com)

Feb 28 *Fly Girls: How Five Daring Women Defied All Odds and Made Aviation History*, by Keith O'Brien. Reviewer: Lorna Anderson

Mar 28 *Without You, There is No Us*, by Suki Kim. Reviewer: Janice Rumpfelt

Apr 25 *Before We Were Yours*, by Lisa Wingate. Reviewer: Julie Triplett

May 30 *Maude*, by Donna Mayberry. (Fifth Thursday) Reviewer: Deb McWard

Sep 26 *Just Mercy*, by Bryan Stephenson Reviewer: Kay Meyer

### Save the Date

## IBC Spring Fling Luncheon (See attached flyer)

When: Saturday, March 23, 2019. Registration begins at 10:30 AM

Where: The Highlands Golf and Tennis Club, 5163 Clayton Rd, eastern side of Forest Park

AAUW St. Charles is in charge of the fundraiser, a Treasure Chest Raffle. The program includes sharing by NCCWSL students and presentation of the Barbara Lackritz Award.

### IBC Branches - Events:

#### AAUW KIRKWOOD-WEBSTER GROVES BRANCH:

**Work Smart** - Learn about AAUW's free, online salary negotiation training to become an advocate of the program.

When: Thursday, February 21, 6:30 networking, 7:00 program

Where: 120 W. Adams (behind Sunset 44 restaurant)

#### FERGUSON-FLORISSANT BRANCH:

Making Schools Safe for All Students, followed by a potluck lunch. *Turn it Around ... Hands Down* is a program that raises students' self-esteem, reduces bullying, and stresses a peacemaking approach in the school climate. Carol Kuhlengel, who designed and implements this innovative program, and JoAnn Klees, who works with her, will discuss this acclaimed program. Ms. Kuengel and Ms. Klees both volunteer in the Riverview Gardens School District, where this program has been implemented.

When: February 18, 10:00 a.m.

Where: Immanuel UCC Church, 211 Church Street, Ferguson

#### BALLWIN-CHESTERFIELD BRANCH:

*Thomasina Clarke - Mary Thomas Speaks Her Life*  
Ms. Clarke is an acclaimed actress, director, educator, singer, and videographer-editor in St. Louis. Her performance tells the story of Mary Thomas, a 40-year old African woman who, in 1848, was stolen from her family and brought to America at the age of eight to live the life of a slave. Travel back in time as Mary tells us about life in her village before capture, what she endured crossing "the great water," and being forced into slavery upon reaching this continent. She talks about her all-consuming, ever-aching desire to own this "thing" called freedom, and the opportunities and

obstacles to acquire it. As an audience, we learn that Mary becomes a professional seamstress, and how making clothes introduced and connected her to women who created change in the world. Mary will also sing and explain the meaning of the songs that helped fortify her to take those first steps toward freedom.

When: Thursday, February 14 ( 8:45 AM - Social Time & Signups, 9:30 AM - Business Meeting, 10:30–Program, 11:30 AM - Adjourn )

Where: Trinity Lutheran Church, 14088 Clayton Road at Hwy 141, Chesterfield

#### ST CHARLES BRANCH:

Speaker: Dr. Sills – Volunteers in Medicine, February 7th, at First United Methodist Church, 801 First Capitol, St. Charles, MO 63301. April 4, Matther Finner – Better Business Bureau.

“**Ladies Tea Time Trivia**” will be held again this year. Experience a unique trivia featuring ten categories of women’s interests and general topics! NO men’s sports questions! \$120 donation table of 8, \$90 donation table of 6, \$15 donation single ticket. Raffle baskets, mulligan (5/\$10), bonus round, more! Tea, soda, homemade sweets and treats provided. Feel free to bring additional snacks for your table. No alcohol allowed. St. Charles AAUW scholarships have been awarded since 1938 to St. Charles County High School senior women meeting qualifications of the Branch Scholarship Committee.

When: Saturday, April 27, 2019, 1:00- 3:30 pm (doors open at 12:30 pm)

Where: Fellowship Hall- Faith United Methodist Church, 2950 Droste Rd, St. Charles. Directions: I-70 to First Capitol, left to West Clay, right on Droste. Right on Norwich. Immediately enter church parking lot on left off Norwich.

How: Make check payable to: St. Charles AAUW. Send check with your name and contact information to: AAUW, 624 Rebecca Drive, St. Charles, MO 63301. Questions: Phone contact Rose Ann at 636-946-5226

The IBC NCCWSL Committee selected the following students to received IBC scholarships to attend the conference in May:

- **Panache Gadaga**, a Zimbabwe-born biology major at Maryville University, recommended by **Katherine Louthan**, AAUW C-U rep .
- **Julia Sperry**, a public policy administration major at UMSL, recommended by **Lynn Voss**, AAUW C-U rep.

A strong third was **Emily Stevenson**, majoring in health sciences working toward her DPharm at St. Louis College of Pharmacy. She was recommended by **Alicia Pate**, AAUW C-U rep. If additional funds are received, a partial scholarship is possible. Emily was advised to apply for the national NCCWSL scholarship.



#### Request and Invitation From Christine Nobbe AAUW K-WG President



I am working on a project with the St. Louis County Library for Women’s HERstory Month: a talk on women in space flight, including the “Mercury 13.” In the early 1960’s female pilots underwent testing to see if women had the “right stuff” to be astronauts, and 13 women passed with flying colors. This super-secret, non-NASA project is fairly unknown to the general public. I am presenting at three different branches and would love for you to attend one.

##### Samuel C. Sachs Branch

16400 Burkhardt Pl, Chesterfield, MO 63017  
Wednesday, March 6, 2:00 PM

##### Oak Bend Branch

842 S Holmes Ave, St. Louis, MO 63122  
Monday, March 18, 6:30 PM

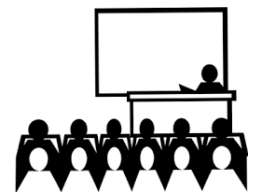
##### Florissant Valley Branch

195 New Florissant Rd., Florissant, MO 63031  
Wednesday, March 20, 7:00 PM

If you know of a connection between AAUW and female pilots, space flight, or astronauts, please send information my way, and I will include it in the talk.

#### International Relations Lecture Series

A Project of the Tuesday Women’s Association of the Ethical Society and AAUW



Each meeting will begin promptly at 10:45 AM the 2nd Tuesday of the month, January to April, in the upper auditorium of the Ethical Society, 9001 Clayton Rd, Ladue. The public is cordially invited. There is no fee, but all contributions are greatly appreciated. Free parking is available in the rear of the building. The 45-50 minute lecture will be followed by a question and answer period. Attendees are invited to bring lunch and stay to discuss the day’s topic. In case of inclement weather, you may call 314-991-0955, ext 224.

##### February 12: Fake News, Social Media, and the Impact on Freedom of the Press

**Kevin Horrigan**, a long-time St. Louis journalist, recently retired as deputy editorial page editor and Sunday op ed columnist for the *St. Louis Post-Dispatch*, where he spent most of his 43-year professional career. In 1983 Mr. Horrigan joined the *St. Louis Sun*, which failed

after seven months, launching his 10-year career as a radio talk show host at KMOX and KTRS. He returned to the *Post-Dispatch* in 2000 as an editorial writer and columnist.

Coordinator: Marcia Cline

Assistant Coordinator: Susan Teicher

### March 12: **Dark Money and Plutocracy: Who's Pulling the Strings?**

Professor **Jeffrey A. Winters** is the political science department chair at Northwestern; and professor and director of the Equality Development and Globalization Studies (EDGS) Program. He specializes in oligarchs and elites spanning a range of historical and contemporary cases. His book *Oligarchy* (Cambridge 2011) won APSA's 2012 Gregory M. Luebbert Award for Best Book in Comparative Politics. His research on publications and teaching focus on the areas of comparative and political economy. In addition to oligarchy, important themes in his work include state capital relations, capital mobility and the structural power of investors, the World Bank, human rights, authoritarianism, and democratic transitions in post-colonial states. He has conducted extensive research in the regional of Southeast Asia.

Coordinator: Deana Stevenson

Assistant Coordinator: Patricia Scott

### April 9: **The Intersection of Religion and Politics in an International Setting**

Dr. **Harvey R. Fields, Jr.** is the assistant dean of Student Success at Washington University. A native of Augusta, GA, he earned bachelor's degrees in chemistry and chemical engineering from Morehouse College and the Georgia Institute of Technology, respectively. Dr. Fields earned his doctorate in chemistry at Washington University in St. Louis and has worked there for over 15 years in various administrative and leadership roles in student and academic affairs. He also is a licensed and ordained minister and recently retired as a pastor of a local church after 27 years of service. He has had the privilege of traveling to several countries, including Haiti, South Africa, Ghana, England, Scotland, France, and The Netherlands.

Coordinator: Vett Goods

Assistance Coordinator: Nancy Hutchins

## Area Events That Support the AAUW Mission

This section contains information about events that are sponsored by local organizations that support our AAUW mission. If you know of an event that you would like to see listed here, submit information about it to [Carol](#).

### **National Council of Jewish Women St. Louis (NCJW) Advocacy in Action 3rd Thursday**

(Bring your own) Lunch & Learn Program: Home (Not So) Sweet Home, February 21, 2019, 11:30 AM-Noon, 295 N. Lindbergh Blvd. The St Louis racial divide is especially obvious in the area of housing. Intentional practices like redlining, restrictive covenants, segregated public housing and lack of access to FHA financing still echo today. Lack of safe, affordable housing traps disadvantaged families in deteriorating neighborhood without job opportunities, health services, quality education, healthy food or dependable transportation. Dr. Molly Metzger from Washington University will help clarify the causes and possible solutions for this widespread housing crisis. Drinks are provided, please bring your lunch. There is no cost to attend.

RSVP requested but not required. Please RSVP to Lorie at [llong@ncjwstl.org](mailto:llong@ncjwstl.org) or 314-993-5181

### **Court Watch Project**

When : Friday, March 8, 2019, 8:30 - 11:30 am

Where: Safe Connections

2165 South Hampton 63139

Register: Contact Carla Maley for more information.

The St. Louis Ending Violence Against Women Network (SLEVAWN) Court Watch Project is recruiting volunteer monitors to observe courtrooms where civil domestic violence cases are being heard in an effort to research any problem patterns and issues with in the court system. The monitoring is being done in both St. Louis City and St. Louis County. This project is funded by the Department of Justice. The duties of a court watcher are:

- Attend a 4-hour volunteer orientation
- Sign up to monitor 1 docket a month for 6 months (with more monitors we could reduce this)
- Go to the courtroom on scheduled date and monitor the proceedings
- Dress appropriately for courtroom
- Follow Court Watch guidelines while in courthouse
- Submit completed forms to Court Watch coordinator

## Women's Foundation St. Louis

Seeking Solutions Symposium: Period Poverty in the STL Region

When: March 8, Lunch 11:30 am | Program Noon - 1 pm

Where: YWCA Phyllis Wheatley Heritage Center, 2711 Locust Street 63103

Register: [Here](#) (no cost to register; lunch included)

**NARAL:** Pro-Choice Lobby Day

When: March 12, 2019, 9 am - 3 pm

Where: Missouri State Capitol, Jefferson City

More information [here](#).

## Women's Foundation St. Louis

Rally for ERA

When: April 11, 2019

Where: Missouri State Capitol, Jefferson City

More information at [Project 28 on Facebook](#).

## 2019 Legislative Retreat Papers

Although the planned **2019 Missouri Women's Network Legislative Retreat** (cosponsored by AAUW MO, IBC, and other women's organizations) was canceled because of bad weather, you can still read the issue papers submitted by the attendees, presented here.

- [Equal Rights Amendment](#) - Shirley Breeze, Missouri Women's Network
- [Pay Equity](#) - Karen Francis, AAUW
- [Gun Legislation](#); [prefiled House bills](#); [prefiled Senate bills](#) - Barbara Harris, Women's Voices Raised for Social Justice
- [Legislative Update—House](#) - Nancy Miller, League of Women Voters
- [Legislative Update—Senate](#) - Nancy Miller, League of Women Voters
- [Education Legislative Issues](#) - Nancy Copenhaver, League of Women Voters
- [The Good and the Bad: Missouri's 2018 Legislative Session](#) - Glen Koenen
- See legislation NCJW is tracking at [Fast Democracy](#) or the [NCJW website](#) - Heather Silverman, NCJW

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## AAUW OF MISSOURI

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## PUBLIC POLICY UPDATE

Missouri Pay Legislation We Are Following:

Our current focus is on bills related to pay equity. Right now we are just monitoring, but we will let you know if there is action to be taken.

Bills we are monitoring are:

- HB145 - Ellington; Brandon - Equal Pay for Equal work"
- HB328 - Beck - Prohibits employers from inquiring about an employee or applicant's salary history information
- SB95 - Sifton - Modifies provisions relating to employee past wages being discussed when hiring.

Remember to Take the Online Work Smart Course and Share with Others

- AAUW National has requested that all AAUW members take the one-hour web based curriculum — and then ask 20 women to do the same. The course is free, but requires registration at <https://courses.aauw.org/learn>.
- Some branches are making an event out of this. Members take the course by themselves, then have a branch meeting to review and discuss the content.

Positive News to Share:

- The 116th US Congress is now in session with a record number of women (127), up from 110 in the previous 115th Congress. The share of women members in the 116th is 23.7 percent, up from 20.6 percent.
- Nevada, for the first time in US history, now has a female majority in its state legislature.

Important Dates, Reminder:

- Mark your calendars for Equity Action Day in Jefferson City - Tuesday, April 16. More on this in coming weeks.
- Plan to attend the AAUW Missouri State Conference, May 4, 2019 in Columbia, MO. Plans are in the works for many Work Smart activities.
- AAUW's Two-Minute Activist (<https://www.aauw.org/what-we-do/public-policy/twominute-activist/>) makes it easy to voice your support for these issues to your legislators.

Feel free to contact us with questions or comments:

Ellen Irons: [ironnew@msn.com](mailto:ironnew@msn.com); 314.580.0834

Pat Shores: [apatriciashores@att.net](mailto:apatriciashores@att.net); 636.938.3958

Co - Chairs, AAUW MO Public Policy Committee

## AAUW MO 2019 Annual Conference

### AAUW WORK SMART

#### Closing the Gender Pay Gap One Click at a Time

Holiday Inn Executive Center, Columbia, MO

May 3 and 4, 2019

Exciting things are happening in Missouri! Join us in Columbia for our annual state conference as AAUW MO and guests from AAUW KS meet to:

- ◆ Gain a better understanding of the KS/MO Work Smart Initiative and the work needed to train 1 million people in the next five years
- ◆ Learn more about the significant grant from the Women's Foundation in Kansas City to help fund this project
- ◆ Engage in AAUW Work Smart facilitator training and strategy sessions
- ◆ Become equipped with the knowledge and skills to be Ambassadors for AAUW Work Smart

A registration form with costs and hotel information is on the AAUW MO website ([aauw-mo.aauw.net](http://aauw-mo.aauw.net)).

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## NATIONAL

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### LEGAL ADVOCACY IN ACTION: AAUW Supports Contraceptive Coverage

AAUW signed on to two amicus briefs challenging the Trump administration's contraceptive coverage rules: [Commonwealth of Pennsylvania v. Donald J. Trump, et. al.](#) in the U.S. District Court for the Eastern District of Pennsylvania, and [State of California v. Health and Human Services, et. al.](#) in U.S. District Court for the Northern District of California.

The Trump administration issued final versions of two proposed Interim Final Rules (IFRs) that rolled back the *Patient Protection and Affordable Care Act* (ACA) contraceptive mandate by exempting organizations with religious or moral objections. These exemption rules were scheduled to become effective earlier this month. Previously, California and Pennsylvania challenged the IFRs in court in order to protect women from the harms that will result from the defendants' attempt to stop the provisions of the ACA that guarantee women equal access to preventive medical care, specifically contraceptive care and services.

As an amici, AAUW stands with other amici organizations trying to persuade the courts that no-cost coverage of safe and reliable contraception is critical for women's professional and educational success, health, and well-being. AAUW and other amici believe that the exemption

rules will cause irreparable harm to hundreds of thousands of women who are employed or associated with religiously-affiliated nonprofits, such as hospitals, colleges, and universities; as well as by non-profits and private non-religious employers, by denying their right to make critical life decisions.

### LEGAL ADVOCACY IN ACTION: AAUW Supports Joint Action Challenging Systemic Discrimination

AAUW signed on to an amicus brief in [Kassman v. KPMG](#) in the U.S. Court of Appeals for the Second Circuit. This important case concerns discrimination of thousands of women in their pay and promotions.

*Kassman v. KPMG* seeks to clarify the law with respect to Rule 23 class certification standards. Over time, courts have been weakening class certification standards, which then limits women's ability to pursue joint action challenging systemic discrimination.

AAUW signed on to this brief because we advocate for equitable access and advancement in employment, including vigorous enforcement of employment discrimination statutes.

### AAUW Washington Update

CEO Kim Churches (left) was honored to attend the State of the Union address on behalf of AAUW as the guest of Rep. Lois Frankel (D-FL). "It was invigorating to sit in the House chamber looking at the most diverse Congress in history with a record number of women, most dressed in suffragist white to demonstrate unity and a commitment to women's rights. The energy of the chamber, especially when talk turned to AAUW priority issues, was profound. However, the contrast between the image of the 116th Congress and some of the harmful priorities in the address was stark. It was also a reminder that we must fight to protect key AAUW issues — including reproductive rights, pay equity, strong paid leave and more."



**State Spotlight:** AAUW members in FL are working to build and maintain strong relationships with their elected representatives. Rep. Debbie Wasserman Schultz (D) [joined](#) AAUW Weston Branch on Sunday in honoring gender equity advocate Commissioner Nan Rich at their annual membership brunch. Members of AAUW Palm Beach County Branch [stood alongside](#) Rep. Lois Frankel (D) at a press event as she announced that AAUW CEO Kimberly Churches would accompany her to President Trump's State of the Union address.

## Bits and Pieces:

✦ AAUW submitted a letter in support of the *Raise the Wage Act* (H.R. 582/S. 150) in advance of the House Committee on Education and Labor's hearing. If passed, this legislation would gradually raise the minimum wage to \$15 per hour by 2024. AAUW also joined 93 economic and advocacy organizations in urging members of congress to cosponsor and support the legislation, which would particularly benefit women. Add your voice in support of raising the minimum wage [here](#).

✦ AAUW joined 130 organizations in urging the Senate Finance Committee and House Ways and Means Committee to uphold the Johnson Amendment and reject legislation that would compromise its integrity. This AAUW-supported law safeguards the independence of charitable nonprofits, foundations, and houses of worship by prohibiting them from endorsing or opposing candidates for public office.

✦ The U.S. Supreme Court temporarily blocked a Louisiana law that would have dramatically limited access to abortion in the state. Future action from the Court will determine whether the law, which is at odds with earlier Supreme Court precedent, most notably *Whole Woman's Health v. Hellerstedt*, will be allowed to stand.

✦ Sen. Ben Cardin (D-Md.) and Sen. Lisa Murkowski (R-Alaska) introduced an AAUW-supported resolution which would remove the ratification deadline to reopen consideration for the *Equal Rights Amendment* (ERA). To date, the ERA has been ratified by 37 states, just one state short of the three-fourths requirement for a Constitutional amendment.

✦ AAUW joined 48 other education and advocacy organizations this week in continuing to oppose the Department of Education's decision to rescind guidance that helped schools to address disciplinary practices that are disproportionately harming students of color and students with disabilities.



Voting in the [2019 AAUW Art Contest](#) starts on February 12, 2019. Go to <https://www.aauw.org/contests/>

Voting ends on February 26th.

## AAUW News and Resources

[Outlook](#), AAUW's online magazine reviews accomplishments in 2018 and resolutions for 2019.

[AAUW Blog](#) is a commentary on events important to the mission of AAUW going back to 2008.

[Pay Equity Blog](#) discusses policy wins for equal pay across the country in 2018, including at least six new state laws designed to address the gender pay gap.

[Free, Online Work Smart Course](#) teaches women how to negotiate for higher salaries and become better leaders and communicators. Take the course and encourage others to do the same.

[Work Smart Initiative](#) describes AAUW's bold "Members Mobilize a Million" campaign to train 10 million women in salary negotiations by 2022.

[Take Action for Title IX](#) provides an easy way to email your legislators using the Two-Minute Activist. The email text is customizable and takes less than a minute to complete.

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## Guests are Always Welcome

We encourage you to bring guests to our meetings to introduce them to AAUW. If they cannot attend a meeting, ask Carol to send them newsletters and links to AAUW websites.

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## Shape the Future Membership Campaign

New members who join at a public AAUW event, such as one of our monthly meetings, can take 50% off the cost of their first year's national dues. AAUW national dues are \$49, of which \$46 is tax deductible by the individual member; \$3 of that national dues payment is not tax deductible because it is used to support the AAUW Action Fund's Section 501(c)(4) activities (Lobby Corps and election-related activities).

**Share your news! Send articles for the newsletter to Carol Davis McDonald**

**314-623-1847 — [davis-mcdonald@outlook.com](mailto:davis-mcdonald@outlook.com)**



# AAUW St. Louis Metro Interbranch Council 2019 Spring Fling



**Saturday, March 23, 2019 10:30 a.m.–2:00 p.m.**

5163 Clayton Ave, St. Louis, MO 63110

For directions: <https://goo.gl/maps/UN2KGxGYk182>

10:30 am – Registration, Networking, and Treasure Chests Raffle

11:30 am – Welcome, Luncheon, Break

12:30-1:30 pm – NCCWSL Students Share, Barb Lackritz Award, Announcements

**Menu:** Choice of Entrée Salads or Hot Entrée

Luncheon cost is \$35 or \$40 respectively. See menu choices below.

Guests are welcome.

**Directions:** From I-64/40 travelling east, exit at Kingshighway. Go left (North). Stay in the left lane. The first major intersection with a light after the highway is Hospital Drive. Get in the left turn lane and turn into the park. Stay to the left until Hospital Dr joins Clayton Avenue. Turn RIGHT on Clayton Ave. Go past Faulkner Dr. The next road to the RIGHT is the entrance to the Highlands. It is unnamed. There are short brick columns on each side of the road and split rail fencing along the road. Turn RIGHT into the unnamed street. The Highlands Banquet Center is a short drive ahead.

Maps will be available to attendees.

Registration deadline: March 13, 2019. Make check payable to:

AAUW Metro St. Louis IBC and mail form and check to

Carol Davis McDonald, 827 Bergquist Dr., Manchester MO 63011-4215.

For more information, contact Shirley Breeze: 314-831-5359; sbreeze@mindspring.com

-----Please cut here, select your meal and send form below with your check-----

Print: Name \_\_\_\_\_ Branch \_\_\_\_\_

E-mail \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

### MENU CHOICES

CIRCLE ONE

**TWO ENTRÉE SALADS OFFERED: PICK ONE OR THE OTHER**

Paired w/ Fresh Fruit, Accompanied with Artisan Flatbreads and Butter, Coffee, Tea & Water, & Dessert.

1) *Probstein Cobb Salad:* A Blend of Lettuce, Diced Tomatoes, Avocado, Boiled Egg, Bacon, Turkey & Blue Cheese \$35

OR

2) *Clubhouse Chicken Salad:* White Meat Chicken Salad served on Boston butter lettuce with multi grain bread \$35

OR

**3) HOT LUNCHEON ENTREEE**

*Chicken Parmesan:* Chicken breast w/ a light crust, marinara sauce w/ mozzarella; House Garden Salad; Seasonal Vegetables, Whipped Potatoes, Baked Rolls, Artisan Flatbreads & Butter, Coffee, Tea & Water, & Dessert. \$40

OR

I am not able to attend, but want to make a donation of: \$ \_\_\_\_\_  
Check total enclosed: \$ \_\_\_\_\_

*(If paying for guests, please print their names and entrée choice on the back of this form.)  
Vegetarian option available by request. Please list any dietary restrictions on the back.*