



Newsletter of the
Saint Louis Branch
(Since 1893)

2017-2018, No. 7

"AAUW advances equity for women and girls through advocacy, education, philanthropy and research"

Who we are...

The Saint Louis Branch of AAUW supports the broad goals and actions of AAUW by holding public outreach events, engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly.

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Web Sites:

Branch Web Site:
http://stlouis-mo.aauw.net

IBC Web Site:
http://stlouis-ibc.aauw.net

State Web Site:
www.aauwmo.org

National Web Site:
www.aauw.org

#MeToo and What's Next?

Three Perspectives on Sexual Harassment and Due Process for Women in the Workplace

12:00 Noon on Wednesday, May 30, 2018

At the Missouri Athletic Club-West (click for directions)
1777 Des Peres Rd, St. Louis, MO 63131

Critics of the #MeToo movement have declared that due process has been left behind in sexual harassment claims that "rush to judgment" in the court of public opinion. But what really is due process regarding sexual harassment complaints? Is it legally defined and mandated? How is this applied in the workplace?

Come hear three different perspectives: the senior human resources manager who needs to respond to the employee and think of the overall company needs; an attorney who advises and represents the individual client; and an EEOC investigator who applies federal laws. Hearing the different perspectives will provide important insights into this timely topic.

Moderator: Jo Mannies, reporter at St. Louis Public Radio

EEOC: Leatha Johnson, supervisory investigator, Equal Employment Opportunity Commission

Attorney: Donna Harper, attorney at Sedey Harper Westhoff

HR: Mildred Galvin, senior vice president and senior partner involved with Talent Development, FleishmanHillard

Lunch buffet: \$20 for Press Club members and \$23 for non-members/guests.

Click Here for Reservation

Or contact by email at stlpresclub@gmail.com or by phone at 314-449-8029 or 314-680- 9664

Co-sponsored by: AAUW St. Louis Branch, Coalition of Labor Union Women, and Women's Foundation of Greater St. Louis

## BRANCH MEMBER NEWS

### Happy May Birthday!

17 - Nancy Collins

### Happy July Birthday!

8 - Barb Johnson

27 - Ellen Irons

### Happy August Birthday!

16 - Linda Lindsey

27 - Gwen Cotton

### Happy September Birthday!

26 - Carol Davis McDonald



## Welcome to Our Newest Member!

### Welcome, Liz!

The St. Louis Branch has a new member, Liz Richardson, who joined during the annual state members' conference in Columbia, May 4-5. Liz's daughter, Lydia, was the recipient of an AAUW Metro St. Louis Intebranch scholarship to the NCCWSL (National Conference for College Women Student Leaders) last year; she has signed up to attend the 2018 conference as well.

Liz's contact information is (636) 856-4851 and [lizrichardson@me.com](mailto:lizrichardson@me.com).

### Title IX Corner by Lisa Taylor, Director

Hello AAUW St. Louis Branch Members,

I hope all you had a chance to support the month of April for Sexual Assault Awareness month and that you had a happy Mother's Day.

I have shared information on the importance of having a "trained" hearing panel involving sexual assault investigations. This month I would like to share information on the two types of investigations related to sexual assault allegations.

**When college campuses investigate sexual assault allegations**, they should always make the difference between investigating the assault as an institutional policy violation and as a crime punishable by the legal

system. These types of allegations require two different types of investigations, and they should not be connected in any way or conducted by the same individuals - mainly because those best equipped to handle a criminal investigation normally are not the most qualified ones to handle institutional code violation.

College campus investigations are evidentiary findings to be submitted to the student conduct administrators so they can conduct a separate, concurrent investigation into whether policy violations have occurred. The campus officials can then determine an appropriate institutional sanction based on their findings.

A criminal investigation requires proof beyond a reasonable doubt that a crime occurred, which can be difficult to find in most sexual assault cases because there usually are no witnesses to the alleged assault.

This means that if a student is arrested for sexual assault, the campus law enforcement unit or local police department might choose not to prosecute; but the institution could be looking at the evidence and speaking with involved parties to help them decide that judicial sanctions are appropriate to keep the victim safe and keep the offender from repeating the behavior.

A victim may not want to press criminal charges because they do not want to experience the trauma related to the incident. The institution could still investigate the incident as a policy violation. If the student affairs administrators or campus safety officers have concerns about the student's performing this behavior again, they can consider moving forward with the policy investigation, against the victim's wishes. The administrators must let the victim know that they are going to investigate in an effort to protect other students from becoming victims as well.

I hope you were able to get a better understanding how investigations are handled and if you would like to have more information, please let me know.

Our thoughts and prayers are with long-time branch member, **Amy Weisser**, as she struggles with metastatic lung cancer. She



is at St. Anthony's Medical Center until May 22, after which she will be at home. Lung tumors pressing against her spine broke two vertebrae, so she is paralyzed from her navel down. Daughter Rebecca and husband Fred will be her caregivers. Amy says hi to everyone. She misses us. This is a picture of Amy

taken at the School of Social Work's hooding ceremony for Master's candidates at the University of Kansas in May 2013.

## Membership Dues 2018-19

The AAUW year begins anew on July 1, 2018, and your current membership expires on June 30. As you know, the AAUW Board of Directors voted to increase the national annual membership dues from \$49 to \$59 in 2018-19.

AAUW MO dues are \$10, and St Louis Branch dues are \$12, which totals \$81 for the upcoming year. *Fifty-six dollars of the national dues is tax deductible.*

The national membership office is emailing a renewal form to each member who has an email address on file. You just click on the link in the message to renew. You do not need to log in to renew. With one click, pay dues with your credit card. It's simple, safe, and efficient. Instructions are in the email message. The alternate method is to send your \$81 check to Sue Barley. For those without email addresses, Sue will print out the form and send it to you.

NOTE: When renewing your membership, please take time to review your listing in the membership directory. Send any changes to Carol to be included in the next directory update. Her address is in your membership directory.



## IBC MEET 'N EAT LUNCH (formerly Downtown Lunch)

You are invited to meet and lunch with area AAUW members on the 3rd Tuesday of each month at 11:45 am. Good conversation and interesting restaurants! For reservations and car pooling, contact Kay Meyer at 314-962-7487 or kicmeyer@yahoo.com.



Jun 19 **Square One Brewery**, 1727 Park Ave, Lafayette Square

## IBC ¡ADELANTE! BOOK GROUP

This group, started in 1996 as a component of AAUW's diversity outreach program, meets in September, October, and January through May to discuss books written from diverse perspectives. AAUW members from all St. Louis area branches are welcome.



Where: Barnes & Noble, Chesterfield Oaks Shopping Center, 1600 Clarkson Road

When: 1:30 pm the 4th Thursday of the month

Contact: Teri Brecht, tebrecht@yahoo.com

May 24 *The Gilded Years: A Novel*, by Karin Tanabe.  
Reviewer: Lynne Roney

Sep 27 *Threading My Prayer Rug: One Woman's Journey from Pakistani Muslim to American Muslim*, by Sabeeha Rehman. Reviewer: Betty Takahashi

## Area Events That Support the AAUW Mission

This section contains information about events that are sponsored by local organizations that support our AAUW mission. If you know of an event that you would like to see listed here, submit information about it to [Carol](#).

## National Council of Jewish Women St. Louis (NCJW) Advocacy in Action 3rd Thursday

(Bring your own) Lunch & Learn Program: Justice for Sale?

Courts are the last line of defense for many of our most important liberties. Now some legislators are working to replace the Missouri Non-Partisan Plan for selecting judges with either elections or direct appointments by the governor. What's wrong with that? Plenty! Representatives from the Missouri Bar Association will explain – in plain English – exactly why our current system is the

## NEWS

Do you have an experience, an opinion, or something new in your life that you would like to share with branch members? If so, email Carol at [davis-mcdonald@outlook.com](mailto:davis-mcdonald@outlook.com) or call her at 636-227-0511.

## ST LOUIS INTERBRANCH COUNCIL

The AAUW St. Louis Metro Interbranch Council (IBC) consists of representatives from each of the St. Louis AAUW branches. The following officers from each branch are members of IBC: president, program vice president, membership vice president, and a member-at-large. All AAUW members are invited to attend meetings and participate in IBC activities.

The next IBC meeting will be Tuesday, May 22, 7 p.m., at the Daniel Boone County Library. All AAUW members are welcome to attend. We will share information about the Spring Fling held on April 21, 2018.

best one around and what we need to do to protect it for future generations.

We will begin gathering at 11:30 AM. Speakers will begin at noon. Please RSVP to Lisa at 314-993-5181 or [llong@ncjwstl.org](mailto:llong@ncjwstl.org) so that we can be sure to have adequate seating.

When: Thursday, June 21, 11:45 am

Where: NCJW St. Louis, 295 N. Lindbergh

RSVP: <https://www.ncjwstl.org/lunch-and-learn/>

## WOMEN'S VOICES RAISED

A Doctor's Story: The Erosion of Abortion Care in Missouri. Speaker: **Colleen McNicholas, DO.** Dr. McNicholas will share her insider's view of what is happening to the provision of abortion care in Missouri. Many who are not following the issue closely believe that the passage of *Roe v Wade* in 1973 ensures a woman's right to receive an abortion. Since then, however, there have been over 1,000 anti-abortion bills enacted at the state level that restrict that right. Missouri has among the most stringent laws limiting abortion care. These restrictions, introduced and enacted under the guise of protecting women's health, make it nearly impossible for many women seeking care to receive it. Limitations on the provision of care include a 72-hour waiting period, the requirement to travel to see the same physician two or three different times, how plans for very rare emergencies are handled, how clinics are constructed, how pathology is handled, how closely protesters can interact with patients, etc. In addition to traveling to several different clinics in Missouri and other states to provide abortion care, Dr. McNicholas has repeatedly testified in Jefferson City and been part of lawsuits to relieve these burdens on women. She will provide an update on what is going on now for Missouri women.

When: Wednesday, June 13, 2018

Where: Episcopal Church of the Holy Communion (7401 Delmar Blvd, University City, MO 63130)

RSVP: Not necessary but helps with planning. [Click here](#) to let them know.

## SUE SHEAR INSTITUTE LEADERSHIP ACADEMY DINNER

**Betsey Bruce**, television news pioneer - "Breaking Barriers, One News Story at a Time," and meet Missouri's top women leaders and the 2018 Shear fellows. We would be thrilled if you could attend this special dinner with the Institute's friends, donors, public officials, UMSL faculty/staff, Leadership Academy Alumnae, and 2018 Leadership Academy Fellows and Advisors.

When: May 24, 2018 - 6:00 p.m.

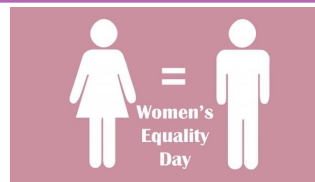
Where: Clayton Plaza Hotel, Crystal Ballroom, 7750 Carondelet Ave, Clayton, MO (parking in the hotel garage located immediately adjacent to the main hotel.)

Contact: 314-516-6623 ([lvoss@umsl.edu](mailto:lvoss@umsl.edu)) or 314-516-4727 ([drakeje@umsl.edu](mailto:drakeje@umsl.edu))

RSVP: <http://giving.umsl.edu/sueshear2018>

### Mark Your Calendar

The annual Missouri Women's Network's **Equality Day Brunch** will be held on August 25th at the Clayton Plaza Hotel from 9:30 a.m. till 2 p.m. A save-the-date flyer will be sent out as soon as it is received. You may buy ad space in the program to honor important women in your life.



## AAUW OF MISSOURI

The first weekend in May branch members Sue Barley, Ellen Irons, Carol Davis McDonald, Sally McGowan, and Jan Scott attended the state conference - a great success due to the planning skills of Marsha Koch, state program vice president and Kirkwood-Webster Groves member. The St. Louis Branch received acknowledgment for being 7th in total giving to the AAUW Fund and 5th in per-capita giving. The Branch also received 10 stars on the Star Award application. All members are urged to attend the annual meeting, which usually is held in May in the center of the state. Try to come next year.



**That's how much it costs to give AAUW membership to the recent college grads in your life.**

**Give one, give 100, give 1,000!**

**AAUW**

**Do you know a recent college graduate? Give her (or him) a free AAUW membership. If that person lives in Missouri, they will be given free state and branch memberships as well.**

## NATIONAL

### 2017-2018 Skill-Training Webinars

Webinars are held on the second Tuesday of every month at 6 PM CT. You will find information on how to sign up for these webinars in your biweekly issue of *Mission & Action* and on [www.aauw.org](http://www.aauw.org). Please note that scheduling is subject to change, as many of these webinars are collaborative efforts between member leaders, staff, and outside experts.

- June 12, 2018: Creating the Value of Membership. Learn how to help current and future members feel connected to AAUW's work and realize the value of their membership.

### Vote for Bylaws Changes!

Voting opened on April 25. You will need your membership number and your PIN, which is in your electronic copy of the Winter Issue of *Outlook*, sent in early April, or in your printed copy (if you opted to receive one) on the address label. PLEASE VOTE. There are three amendments.

### AAUW Outlook Magazine **ACTION!**

*Outlook*, our award-winning, quarterly magazine, is now available on line (by default) at [www.aauw.org](http://www.aauw.org), typing <Outlook> in the search box. If you wish to have a printed copy delivered by the postal service, you may request it via [www.aauw.org](http://www.aauw.org) by doing a search for <Outlook> and filling out a form. You will need your membership number. If you need assistance, contact [connect@aauw.org](mailto:connect@aauw.org) or call 800/326-AAUW.

### AAUW Washington Update

#### CFPB Dismantles Student Loan Arm

The Consumer Financial Protection Bureau (CFPB) will dismantle its Office of Students and Young Consumers, folding the division into the bureau's Office of Financial Education, according to a memo sent to CFPB staff Wednesday by acting director Mick Mulvaney. The Office of Students and Young Consumers has played an important role overseeing student loan servicers, advocating on behalf of students, and enforcing important consumer protections for student borrowers. As required by law, the CFPB will maintain the role of student loan ombudsman. Additionally, the CFPB simultaneously removed "student loan servicing" from its long-term regulatory agenda, signaling the agency would abandon the long-planned effort to consider new rules on companies that collect student loan payments. These changes are the latest in a series of moves to weaken student loan servicer regulation. *AAUW believes a weaker Consumer Financial Protection Bureau will result in more*

*predatory lending and higher debts for students. As the nation continues to tackle high student loan debt – an issue that disproportionately impacts women – now is not the time to weaken this agency's impact on students and families.*

### Civil Rights Data Collection Released by Department of Education

This Tuesday, the U.S. Department of Education released data from the 2015-16 Civil Rights Data Collection (CRDC), a survey of all public schools and school districts in the United States. The CRDC data, published every other school year, helps to ensure equal educational opportunity for all children in public schools by providing critical information and promoting compliance with the law. This year's release also included two issue briefs, which offer a closer look at data on STEM education and school climate, safety, and discipline. The school climate issue brief revealed growing disparities in how students of color are disciplined compared to their white peers. The briefs also summarized some data with respect to gender, religion, and disability. *AAUW commends the Department of Education for doing its job and releasing this critical civil rights data.*

### State Spotlight

The AAUW Maryville (TN) Branch co-hosted a forum on Monday featuring 9 of the 14 candidates for Tennessee's 2nd Congressional District. Candidates were asked if they would support legislation aimed at closing the gender pay gap, among other topics. Forums are an excellent opportunity to get candidates on the record about AAUW's Public Policy Priorities by asking them to commit to supporting our issues. As local candidates prepare for upcoming primaries and general elections, consider using our guide to organize a forum in your community.

Thanks to the AAUW Boise (ID) Branch, 433 local high school students are newly registered to vote. Members of the branch contacted administrators at two area high schools last month and scheduled visits to each school's government classes, where they provided students with voter registration materials. The branch members envisioned the voter registration drive as one way to support young people's recent political mobilization, and they plan to register Boise high school students every fall and spring. You can follow their lead with AAUW's how-to guide. Organizing a voter registration drive is an excellent way to promote civic engagement in your community!

**AAUW Cheer:** The [Federal Election Commission ruled](#) unanimously that Congressional candidate Liuba Grechen Shirley can use campaign funds to cover childcare costs incurred as a result of her candidacy. The ruling is expected to apply to other federal candidates who want to use campaign funds for new child-care expenses that are created as the candidates run for office. AAUW has long supported flexible workplace policies to address the family responsibilities of workers.

**AAUW Jeer:** A [report](#) by the *New York Times* revealed that only 10 percent of mutual fund managers are women, a significantly lower ratio than in most other professional fields. The report analyzed the gender composition of portfolio managers at the 25 largest mutual fund companies in the U.S. and found that between 6 and 30 percent of managers are women.

**AAUW Cheer:** Southern Connecticut State University started an original [pilot program](#) aimed at normalizing breastfeeding on campus. It includes new lactation centers across campus and a team of on-the-ground “breastfeeding champions.” Creating a culture of support for breastfeeding students and employees helps them remain in school or at work and is critical to both women’s education and economic security.

**AAUW Jeer:** The Trump administration last month [announced](#) a redirection of federal funding toward abstinence-only sex education programs, which [research](#) consistently shows to be ineffective at preventing teen pregnancy. The Teen Pregnancy Prevention Program, created to reduce teen pregnancy rates, previously allocated grants to comprehensive sex education programs.

### Bits and Pieces:

✦ A U.S. District Court judge [struck down](#) part of Philadelphia’s salary history ban last week, finding that prohibiting employers from *asking* about salary history violates the First Amendment right to free speech. However, the judge upheld a part of the ban that prohibits employers from *relying* on salary history during the hiring process. *AAUW supports Philadelphia’s salary history ban as an important step toward pay equity and signed onto an [amicus brief](#) in support of the law.*

✦ Iowa [passed](#) a law last week that bans abortion after a fetal heartbeat is detected, often around six weeks and before many women know they are pregnant. The “heartbeat bill” is among the most restrictive abortion laws in the country and could potentially make its way to the U.S. Supreme Court as a challenge to *Roe v. Wade*.

✦ Rep. **Patrick Meehan** (R-PA) [resigned](#) from Congress amid a House Committee on Ethics investigation over allegations that he sexually harassed a staffer. Meehan had previously announced he would not seek reelection in 2018, but on April 27 he announced his resignation effective immediately.

✦ President Trump [signed](#) an executive order this month extending federal government efforts to give special consideration to faith-based charities and organizations. The order encourages political activity among religious organizations that falls short of political endorsements. It also affirms the right of employers to object to certain health-care mandates, such as contraception coverage, on religious grounds.

✦ The State Department [cut information](#) regarding women’s issues from its yearly report on global human rights. The [report](#), issued last Friday, removed statistics regarding international maternal mortality rates and stripped a section about global access to contraception and abortion, instead including one that outlines involuntary sterilization procedure statistics by country.

✦ Younger Americans are more likely to report that their views have shifted in favor of abortion rights, according to a new [survey](#) by the Public Religion Research Institute. The poll also showed a broader generational divide in attitudes toward abortion, with 60 percent of older respondents saying abortion violates their personal beliefs, compared with 44 percent of younger people.

✦ The U.S. Department of Labor [published](#) a fact sheet last month to answer outstanding questions about overtime pay for academic instructors. Faculty for online courses, athletic coaches, postdoctoral fellows, and graduate teaching assistants, among others, are now officially ineligible for overtime pay under the federal Fair Labor Standards Act.

## EQUAL MEANS EQUAL

Bill SJRCA4 (ERA) passed out of Committee on May 16th in Illinois! The vote came down 7 “yes” 5 “no” along party lines. On that date, there were 6379 proponents and 666 opponents who had filed witness slips. Now the ERA can be voted on in the full House of Delegates in Illinois. If you haven’t done so (anyone can, anywhere), please [fill out a witness slip now!](#) And if people around you are too lazy to do it, do it for them (with their permission, of course): <https://goo.gl/6U4tj>

Go to [Equal Means Equal.org Blog](#) to catch up on all the news and share it, please!

[Watch Legalize Equality Film](#)