



Newsletter of the **Saint Louis Branch** (Since 1893)

2016-2017, No. 2

"AAUW advances equity for women and girls through advocacy, education, philanthropy and research"

Who we are...

The Saint Louis Branch of AAUW supports the broad goals and actions of AAUW by holding public outreach events, engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We promote a "You Can Do It" approach. We are one of five branches in the Saint Louis, MO, area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

Branch Officers, 2015-2016

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314-727-6876
jan@wypstlouis.com

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Co-President and Newsletter
636-227-0511
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314-361-2920
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Sally McGowan
Director

Ellen Irons
Director

(vacant)
Director

Web Sites:

Branch Web Site:
<http://stlouis-mo.aauw.net>

IBC Web Site:
<http://stlouis-ibc.aauw.net>

State Web Site:
www.aauwmo.org

National Web Site:
www.aauw.org

St. Louis Press Club and AAUW St. Louis Branch present: A Luncheon Forum on "Pay Inequity: Root Causes"

**12:00 Noon, Thursday, March 30, 2017
at the Missouri Athletic Club-West
1777 Des Peres Rd, St. Louis, MO 63131**

Come learn about statistics and facts affecting pay equity issues, including root causes for women of color, the role of unions, and the Start Smart program of negotiation skills for women. (Flyer attached)

Panelists: **Karen Francis**, Moderator
Malaika Horne, Impact on Women of Color
Joan Suarez, Labor and Unions
Suzanne Gellman, Start Smart and Work Smart

Lunch buffet: \$20 for Press Club members and \$25 for non-members/guests.

For reservations, call 314-449-8029 or go to http://stlpressclub.org/2017_03_30_payment.html. For other information, contact Jan Scott, 314-727-6876

Spring Fling Luncheon

The AAUW St. Louis Metro Interbranch Council (IBC) consists of representatives from each of the St. Louis AAUW branches. Each March the IBC-sponsored Spring Fling Luncheon serves as our March monthly branch meeting and program. This fundraiser enables St. Louis-area AAUW branches to send two college students to AAUW's National Conference for College Women Student Leaders (NCCWSL) held at the University of Maryland campus. **This year Kirkwood-Webster Groves Branch Member Kay Meyer is being honored with the prestigious Barbara Lackritz AAUW Service Award given to an outstanding AAUW area member.**

When: Saturday, March 25, 11:30 am
Where: Glen Echo Country Club
Program: Court Watch
Speaker: **Jessica Woolbright**, Children's Program Coordinator at St. Martha's Hall, Chair of St. Louis Ending Violence Against Women Network (SLEVAWN)
Cost: \$28 (Registration form attached)

Branch Member News

Congratulations to longtime member **Mary Bruemmer** on her hard-fought recovery at St. Agnes Center. She will soon be ready to get back to her many activities. Carol and Jan visited her on her 97th birthday on February 26th and got to meet many of her wonderful friends from STL Village.



Sally McGowan, Lisa Taylor, and Jan Scott will all have new addresses in the next month or two. Good luck, ladies, with your packing and moving.

Welcome to new members **COLLEEN DOYLE** and **LINDA L. LINDSEY**. Their contact information will be added to our branch membership list by Sue Barley and forwarded to members via email or USPS.

COLLEEN lives in south St. Louis. She received an Associates Degree in Liberal Arts from SLCC-Meramec in 2010, a Bachelor of Science in Social Work from St. Louis University in 2015, and currently is working on her MSW at SLU, completion date expected in 2018. In addition, she is working as a crisis worker mentor at Provident LCS in St. Louis. Among many duties, Colleen acts as a shift coordinator, monitors LCS's social media website for suicidal ideation commentary and intervenes when necessary. She also works as an administrative coordinator at Goldfarb School of Nursing at Barnes Jewish College where she has supported over 30 faculty. In her spare time, Colleen volunteers as a crisis worker mentor at Provident LCS and as a community outreach/street team member for PROMO St. Louis. She has certifications in trauma-focused cognitive behavioral therapy, personal first aid, counseling on access to lethal means, applied suicide intervention skills training, Lean Six Sigma, and Anytown: Youth Leadership Institute (NCCJ, St. Louis). She has received the Caring Enough to Make a Difference Award (Goldfarb School of Nursing, 2015), was an Administrative Excellence Awards nominee (Barnes-Jewish Hospital, 2015), and was a finalist with ACT Foundation Working Learner's Advisory Council (2014). Colleen is serving as co-president of Tau Mu Chapter of Phi Alpha International Honor Society.

LINDA lives in Kirkwood. She received a B.A. in Sociology from the University of Missouri-St. Louis (1969), M.A. in Sociology from Case Western Reserve (1972), M.A. in Education from St. Louis University (1983), and Ph.D. in Sociology from Case Western Reserve (1974). Linda is professor emerita of sociology at Maryville University of St. Louis, and senior lecturer in American culture studies at Washington University in St. Louis. Her research, writing, and teaching focus on gender, American diversity, globalization, and health and society. Her text, *Gender Roles: A Sociological Perspective*, incorporates much of this research. She works extensively with the Asian Studies Development Program, a joint program of the East-West Center and University of Hawaii, assisting with institutes and leading professional development field seminars for college faculty in Asia. Fulbright and other grants and opportunities have allowed study in China, India, Pakistan, Japan, and Jordan. Work with

NGOs on development efforts has also taken her to north and sub-Saharan Africa. Global and diversity perspectives continue to inform her career, especially in writing for students and in offering gender perspectives to non-academic audiences. A longtime volunteer, she works with agencies on behalf of women's advocacy, health, and relief and development. She is past president of the Midwest Sociological Society and has been elected to *Who's Who in American Women* and *Who's Who in America*.

Did You Vote in the Annual AAUW Art Contest?

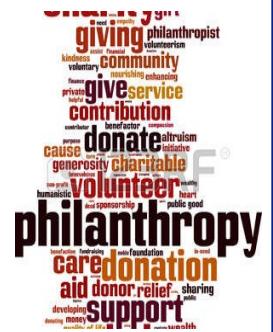


As noted in the latest issue of *Missouri in Motion*, the quarterly state newsletter, three area AAUW members submitted art work. Among them was **Sue Barley**, our

branch treasurer, bylaws chair, and AAUW Fund chair and an avid quilter. Sue's quilt was titled *Green Tea and Sweet Beans*. The winners will be announced soon. Good luck, Sue!

AAUW Fund Donations: The Philanthropy Section of Our Mission Statement Sue Barley, AAUW Fund Chair

Thank you to the generous AAUW St. Louis Branch members who contributed to the AAUW Fund in 2016. The many programs of AAUW rely on donations to make them happen. The total amount credited to our branch was \$1,272.00.



Century Club + Members (\$250 or more)

Susan Barley
Carol Davis McDonald

Donors

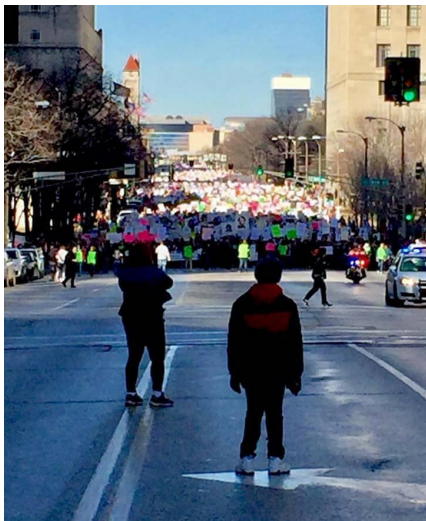
Mary Bruemmer
Nancy Collins
Ellen Irons
Barbara Johnson
Sally McGowan
Janet Scott
Amy Weisser

Century Club (\$100- \$249)

Gwen Cotton
Helen Shopmaker
Margaret Weck

BRANCH PROJECTS AND EVENTS

If you haven't seen our web site or read the latest issue of the state newsletter, *Missouri in Motion*, you might not know that several branch members attended the Women's March in downtown St. Louis on January 21st. It was an awesome event! Mirroring the march on Washington, D.C., St. Louis, like cities and towns all over the country and the world, held a march in St. Louis. It began at Union Station, moving east on Market Street all the way



to Luther Ely Smith Square between the Arch and the Old Courthouse where a rally was held. After the rally, an action fair was held at the Phyllis Wheatley YWCA where organizations tabled their information. AAUW was a sponsor, along with the American Civil Liberties Union of Missouri, Girls in the Know, Interfaith Partnership of Greater St. Louis, National Council of Jewish Women, PROMO,

Women's Voices Raised for Social Justice, Moms Demand Action for Gun Sense in America, the League of Women Voters, National Women's Political Caucus, Missouri Women Veterans, Lydia's House, Witnessing Whiteness, Organization for Black Struggle, and many, many more (see <http://womensmarchonstlouis.weebly.com/after-the-march.html>).

Member Sally McGowan made the following observation: "January 21, 2017, was a beautiful and historic day for the Women's March in St. Louis. I wanted to show my support for women and girls. The march was slightly delayed due to the huge number of people; the police had to close the street. They thanked us, I guess for such a peaceful march. Maybe they thanked us for standing up for the women in their lives. Walking down Market

Street, you could just feel the energy! There were lots of creative signs. One of my favorites was "A Woman's Place is in the HOUSE and SENATE." I met so many women from Illinois and Missouri. There were lots of inquiries about AAUW from our sign. I met a young lady whose late mother belonged to AAUW in Alton, Illinois, years ago. She was so happy to see us, like we were family. We talked a bit and shared our signs. I believe that she and her friends possibly will be new Alton (IL) Branch recruits!

"I am reminded every day that I am in a man's world. The issues of equal rights, pay equity, and seeing more women leaders are just some issues of importance to me. We need to support each other and work together to break that glass ceiling, especially now.

"To continue the momentum, we need outreach campaigns (a march follow-up), more lobbying, recruitment of women to contact our legislature, voting, and preparing more women to get involved in the political process to become leaders. The Two-Minute Activist on the national AAUW web site is a great tool, as well as using the old snail mail, to get our voices heard. Sometimes when I email my representatives I get the same reply, like they never even read the letter. We need to get their attention! Continue the momentum! Keep up the good work!"



Pictured are Sally McGowan (left to right), Sally's sister, Sue Rice, and Jan Scott.



ELLEN AND LISA HAVE BEEN WORKING HARD ON TITLE IX!

A current branch project involves Title IX, which is a comprehensive federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity. (See <https://www.justice.gov/crt/overview-title-ix-education-amendments-1972-20-usc-1681-et-seq> for details).

The theme of this year's April Sexual Assault Awareness Month is "Engage New Voices." A guide has been designed by branch members to get people to ask questions, not to provide answers *per se*. The language of the law's requirements suggests possible ideas for solutions. We want to provide an exploratory tool, not specific "answers." This guide will be for colleges and universities to use. (K-12 schools also have Title IX coordinators, but the laws being discussed in the survey are applicable to college-level campuses.) Letters will be sent to area colleges and universities; if you have contact names and positions at area institutions, please let Ellen or Lisa know. The guide will be sent along with a cover e-mail

(Continued on next page)

letter explaining the attached PDF files:

- A list of questions and background material that a facilitator would find helpful in generating discussion on the questions
- Resource lists and hot links

It is suggested that the toolkit, which will be shared with a wide variety of people throughout the St. Louis region, may be used as a class exercise, special workshop for an April Ending-Sexual-Assault-Awareness-Month event, research assignment, onboarding assignment for a new hire, or any other use. Feedback is requested on how the toolkit will be used.

This is a very exciting project that was well received by the AAUW Metro St. Louis Interbranch Council, whose members expressed interest in sharing our branch efforts. *Congratulations and thanks to Lisa and Ellen!*

Women's Action Resource, (WAR),

a coalition of women's groups including AAUW St. Louis, developed a list of questions that were sent to St. Louis City mayoral candidates regarding key women's issues prior to the March 2017 primary. Responses were sent to the media for publication.



INTERBRANCH COUNCIL UPDATES

ST CHARLES BRANCH

The St. Charles Branch will hold its annual "**Ladies Tea Time Trivia**" fund-raising event on Saturday, April 22, 2017, 1:00 pm-3:30 pm (doors open at 12:30 pm). Coffee, tea, soda, homemade sweets and treats provided. Feel free to bring additional snacks for your table. No alcohol allowed. It will be held in the fellowship hall at Faith United Methodist Church, 2950 Droste Rd, St. Charles. (Directions: I-70 to First Capitol, left on West Clay, right on Droste. Enter parking lot on Norwich St.)



Ladies: Experience a unique trivia featuring ten categories of women's interests and general topics! NO men's sports questions! \$120 donation table of 8, \$90 donation table of 6, \$15 donation single ticket. There will be raffle baskets. Mulligans are 5 for \$10. Brains or Booty (Heads or Tails). Bonus round.

St. Charles AAUW Scholarships have been awarded since 1938 to St. Charles County High School Senior Women meeting qualifications of the Branch Scholarship Committee.

Make check payable to: AAUW St Charles Branch and send with registration information to: AAUW, 600 Breeze Park Dr, Apt 305, St. Charles, MO 63303. Questions? Contact: Rose Ann at 636-946-5226

IBC DOWNTOWN LUNCH GROUP

You are invited to meet and lunch with area AAUW members on the 3rd Tuesday of each month at 11:45 am. Good conversation and interesting restaurants! For reservations contact Kay Meyer at 314-962-7487 or kicmeyer@yahoo.com.

- Mar 21 **Peacemaker Lobster & Crab**, 1831 Sidney St, 63104 314-722-8858
- Apr 18 **The London Tea Room**, 3128 Morganford Rd, 63116
- May 16 **The Garden on Grand**, 2245 S. Grand
- June 20 **Lu Lu Seafood and Dim Sum**, 8224 Olive

IBC ¡ADELANTE! BOOK GROUP



This group, started in 1996 as a component of AAUW's diversity outreach program, meets in September, October, and January through May to discuss books written from diverse perspectives. AAUW members from all St. Louis area branches are welcome.

Where: Barnes & Noble, Chesterfield Oaks Shopping Center, 1600 Clarkson Road

When: 1:30 pm the 4th Thursday of the month

Contact: Teri Brecht, tebrecht@yahoo.com

- Mar 23 Sisters in Law: How Sandra Day O'Connor and Ruth Bader Ginsburg Changed the World by Linda Hirshman
Reviewer: Lynne Roney
- Apr 27 The Sacrifice by Joyce Carol Oates
Reviewer: Debbie McWard
- May 25 *Poisoned Table* by Diane Michael Cantor
Reviewer: Linda Roberson
- Sep 28 "*Flo*" Kennedy: The Life of a Black Feminist Radical by Sherie M. Randolph
Reviewer: Betty Takahashi

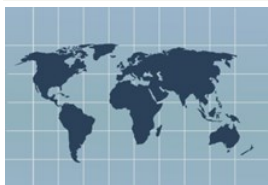
INTERNATIONAL RELATIONS LECTURE SERIES

The Tuesday Women's Association of Ethical Society and the American Association of University Women present the:



2017 International Relations Lecture Series
Ethical Society of St Louis, 9001 Clayton Road
St Louis, MO 63117

Each meeting will begin promptly at 10:45 the 2nd Tuesday of the month, January to April, in the upper auditorium. The public is cordially invited. There is no fee, but all contributions are greatly appreciated. Free parking is available in the rear of the building. The 45 - 50 minute lecture will be followed by a question and answer period. Attendees are invited to bring lunch and to stay and discuss the day's topic. In case of inclement weather, you may call 314-991-0955, ext. 224. The program schedule is on the next page.



April 11, 2017

The Trans Pacific Partnership: Status Update

Dave Robertson, PhD, professor and chair of the Political Science Department,

University of Missouri St. Louis, and University of Missouri curators teaching professor. Dr. Robertson's areas of specialization are American institutions and politics, political history, American social and economic policy political economy, U.S. Constitution, environmental history, policy & politics, labor politics, policy analysis, and Missouri politics.

How familiar are we with American trade agreements? Have our two major political parties clearly articulated positions on American trade policy? How are trade agreements negotiated and how do they impact foreign policy? This presentation will give us a contextual overview of American trade policy and recent trade agreements and will seek to explain who the drivers are.

Coordinator: Kayla Vaughan

Assistant Coordinator: Carolyn Herkstroeter



Kirkwood-Webster Groves Member Christine Nobbe,

STeAM (Chris includes the arts in her acronym) educator and gifted education specialist, is conference chair for the International Space Development Conference 2017 (ISDC) to be

held at St. Louis Union Station Hotel, May 25-29, 2017

(see isdcs.nss.org/2017). ISDC is where people from all around the world connect and share the latest breakthroughs in space exploration and development. Chris is asking for our assistance, and IBC agreed to co-sponsor the event. If you want to help, contact Chris at nobbechristine@gmail.com for details.



AT THE NATIONAL LEVEL . . .

2017 AAUW National Convention...

Connect, renew, and explore with AAUW during our AAUW National Convention from June 14–17, 2017, in Washington, D.C. Registration is now open. Early bird registration ends March 31. Save \$50 by registering early.

Among the exciting events and activities planned for this year's meeting is the visit to the "Hill" and meeting with your state legislators. There will be sessions on all aspects of the AAUW program and operation, plus a great number of opportunities to learn about new initiatives and current social problems. Make plans to attend. Special sessions will be held for state presidents and other officers.

... and Election

It's your AAUW, so your voice counts. Review AAUW's bylaws, learn about candidates for election to the board of directors, and more — either on line or in your copy of the spring issue of *AAUW Outlook*, arriving at the end of the month.

Be aware that voting begins April 17th. If you need a paper ballot, you must request one between April 3 and May 4. Call 800.326.2289 or request one at connect@aauw.org. May 29 postmark is the deadline for mailing a paper ballot. Online voting ends at 9 pm EDT on June 15th. Elections results will be announced on June 16h (online and at the convention).

Branch Member Susan Barley, currently a director on the national board, is running for re-election.

She has a website available for viewing from now through the end of the campaign: www.susanbarley.info. Thirteen candidates are running for ten director positions. Sue has always done a great job of supporting AAUW and would like to continue at the national level.



It is time to sign up to join women from twelve other organizations in Jefferson City on Tuesday, April 4th for **Equity Action Day** (see attached flyer). Although women will be lobbying legislators on many different subjects, AAUW will concentrate on pay equity. We will have information for you to hand out and talking points for you to share. It is rare to actually meet your representatives in their offices, as they are often in session, in committee, or out of the office. Usually we leave the material with the administrative assistant, but it is important to let our legislators know what we care about.

AAUW members will have an opportunity to ride a bus from St. Louis that has been subsidized by funds from the AAUW MO Impact Grant. You can also order a Panera box lunch for the day. Make your reservation, NOW, with Pat Shores.



The Shape the Future membership

campaign is a recruitment tool for current members to offer a discounted rate to prospective members. With this campaign, new members and students can take 50 percent off the national dues rate when they join on the spot during an AAUW public event.

Branches also earn one free national membership to give away for every two newly recruited members, with a maximum of five free memberships annually. (<http://www.aauw.org/resource/shape-the-future-membership-campaign/>)

March 16th begins the period where new members can get 15 months of membership for the cost of a one-year membership.

Who Is Eligible for Membership?

- Graduates holding an associate (or equivalent) degree or higher from a regionally accredited institution and are entirely new to AAUW (new members)
- Undergraduate students (may also join as student affiliates through this campaign)
- Someone who rejoins after two or more years of non-membership (a lapsed member)
- Someone who is not currently a national member of AAUW (if they join your branch, they are transferring)

WASHINGTON UPDATE

♦ The National Coalition for Women and Girls in Education, chaired by AAUW, [released a new report](#) (*Pregnant and Parenting Students*) about Title IX's impact on pregnant and parenting students. Learn more about the coalition's key findings and recommendations in this new resource that you can download at <http://ncwge.org/pregnant.html>.

♦ Teach for America's Deferred Action for Childhood Arrivals team [created a guide](#) with links to resources for teachers and educators on how to best support undocumented, immigrant, and refugee students. The guide emphasizes that it is the job of schools and educators to create safe spaces for all students.

♦ ***"You play like a girl. Women are so emotional. You should smile more. Women just aren't natural leaders."*** Women have heard it all. [Research shows](#) that even seemingly small sexist comments contribute directly to the gender leadership gap, which creates a culture of women's work being devalued and of women devaluing themselves. Too often women begin to lose confidence when faced with this situation. AAUW needs your help to end this frustration.

You can fight harmful stereotypes and bias by [watching \(and sharing!\)](#) AAUW's latest video that shows how internalized, everyday sexism affects the women on college campuses and beyond. Then, take the following steps to stand up to sexism:

- Join [AAUW Action Network](#) to take action on policy issues that impact women and families.
- Spark conversation with AAUW's new [discussion guide](#). Talking about this sensitive topic can be tough. Use this step-by-step guide to facilitate important conversations in your community.
- Share #StandUptoSexism on [social media](#). One way to #StandUptoSexism is to call it out. That's why we're launching an online movement to show support and start a conversation on Twitter, Facebook, and Instagram.

Gender bias can feel like it's holding us back, but it doesn't have to stay that way. Use our Action Network, our discussion guide, and your voice to #StandUptoSexism in your community.

AAUW Cheer: A fourth grade teacher found a heartwarming note under her student's desk, which read, "Do you want to join a club for female empowerment? We are the leaders." AAUW believes you're never too young for feminism!

AAUW Jeer: The White House appointed 26 new members to the White House Counsel's Office this week, and only four of them are women. Relatedly, only nine women were nominated for any of the 40 key positions this administration has attempted to fill.

AAUW Cheer: The Nevada State Senate voted to ratify the Equal Rights Amendment last week. The resolution will head to the State Assembly for a final vote. If ratified, Nevada would be the 36th of 38 states needed to put the Equal Rights Amendment in the U.S. Constitution.

AAUW Jeer: The White House recently handpicked news outlets to attend Press Secretary Sean Spicer's question and answer session. News organizations such as CNN and the Los Angeles Times were blocked from attending, raising concerns about freedom of the press.

BITS AND PIECES

- ♦ The U.S. Supreme Court sided unanimously with a 13-year-old Michigan student with cerebral palsy, ruling that under federal disability laws she is able to bring her service dog to class. Last year, AAUW highlighted this case in our Supreme Court preview conference call.
- ♦ Secretary of Education Betsy DeVos faced criticism after she released a statement linking the founding of historically black colleges and universities during a time of segregation to "school choice."
- ♦ Georgetown University's Center for Children and Families is working on a new report touting the positive impact of childhood Medicaid coverage.
- ♦ As a result of President Trump's hiring freeze for federal workers, child care programs at two Army bases have been suspended. Additionally, the Tax Policy Center found that President Trump's child care proposal which focuses on new tax benefits would primarily benefit those with incomes over \$100,000.
- ♦ President Trump signed two new laws designed to increase the number of women and girls entering STEM fields.
- ♦ A Harvard researcher found that requests for flexible workplace scheduling are more likely to be granted to men than women.
- ♦ Technology company Intel announced that it has achieved 100 percent equal pay for women and underrepresented minorities, according to its 2016 diversity and inclusion report.
- ♦ AAUW joined coalition partners on an amicus brief supporting Title IX protections for transgender students in the Supreme Court case Gloucester County School Board v. G.G.
- ♦ Researchers at Harvard University found that Medicare patients treated by female physicians were less likely to die and less likely to be readmitted to the hospital than those treated by male physicians. Other studies have shown that women are more likely to use best practices and communicate more effectively with patients.

Tidbits from Shirley Breeze, Ferguson-Florissant Branch, Past AAUW MO President, Past National Director and Current Co-Chair of the Nominating Committee

Gender Gap in 2016 November Elections. Votes for Hillary—54% women/41% of men. Votes for Trump—53% men/42% of women

AAUW Action Network by the Numbers. Check this December 15, 2016, publication by AAUW; it has some very interesting facts on the accomplishments of AAUW during the past year. The following were among those accomplishments: 714 resource guides were delivered to Title IX coordinators in 29 states; members organized more than 900 get-out-the-vote events in 46 states; 19 AAUW members were elected to state legislatures; members hosted more than 200 Equal Pay Day events nationwide.

Women's Status in Missouri. Female earnings as percent of male: 77.9% (18th lowest) Percent management jobs held by women: 40.9% (15th highest). Percent 3-4 year olds enrolled in state pre-K: 2.8% (15th lowest). Percent legislative seats held by women: 24.9% (25th highest)

The Simple Truth 2017. This publication is available on the AAUW website and will be available shortly in hard copy.

45th Anniversary of Title IX. Title IX has a great impact on women in education and especially sports in colleges and universities.

Charting the Course. The national effort to raise \$1 million for AAUW unrestricted funds exceeded that by \$20,000. Contributions came from 1,045 individuals. A full report will be ready shortly.

Living Wage. A recent report by the National Living Wage Institute presented the following hourly wages for Missouri: \$22.91 living wage/\$7.65 minimum wage.

Global Gender Gap Report. The recent annual report from the

World Economic Forum on gaps between men and women in education, health, economic opportunity, and political power in 144 countries has some interesting facts on the US. First, the US ranked 45 in the world compared to 28th last year. According to the report, it will take 170 more years for the world's women to reach equity with men.

Family and Medical Leave Act. The Institute for Women's Policy Research has new research out on family and medical leave. Check out the website www.iwpr.org

Ivy League Gender Pay Gap. Female alumni make 30% less, on average, than their male counterparts. When only ivy league graduates are considered, the gap is wider. This is from a study by The Equal Opportunity Project. This happens because of the kinds of high-paying careers that ivy league students choose to pursue. The industries with the highest salaries - like finance, management consulting, and law - are the ones with the largest gender wage gaps. The more education you have, the more money you make, the wider the wage gap.

Income Inequality. A recent report by the Economic Policy Institute gave the following information for Missouri:

- Average Annual Income of the Top 1% - \$833,823
- Average Income of Everyone Else (the bottom 99%) - \$41,641
- What the Top 1% Makes Compared to the Bottom 99% - 20.0 times more

The State of the Union on Gender Equality, Sexism, and Women's Rights. This November 2016 report details some of the facts behind the voting patterns on the past election, particularly between the sexes. Very interesting material.

Calendar

Mar 11	Deadline for Spring Fling registration
Mar 14	International Relations Lecture
Mar 21	Downtown Lunch, Peacemaker Lobster/Crab
Mar 23	Adelante book group
Mar 25	IBC Spring Fling (St Louis, Fundraising)
	Glen Echo Country Club
Mar 30	Pay Equity Forum at MAC-West
Mar 31	Deadline for earlybird convention registration
Apr 4	Equal Pay Day
	MO Equity Day rally in Jefferson City
Apr 11	International Relations Lecture
Apr 14	Online voting for national candidates begins
Apr 18	Downtown Lunch Group at London Tea Room
Apr 27	Adelante book group
May 6	AAUW MO Meeting, Columbia, MO
May 25	Adelante book group
May 31-	NCCWSL, University of Maryland
Jun 3	at College Park
Jun 14-17	AAUW biennial convention
Sept 28	Adelante book group

AAUW ...

- promotes equity for women and girls, because that makes the world a better place for everyone
- awards \$4 Million **annually** in grants and fellowships
- supports research on social, economic, and education issues such as bullying, equal pay, safe campuses, and STEM opportunities
- is the leading nonpartisan voice for issues that affect women and girls, which affects families
- levels the playing field for women and girls





St. Louis Press Club and AAUW St. Louis Branch present:

***A Luncheon Forum on
“Pay Inequity: Root Causes”***

Noon, Thursday, March 30, 2017

At the [Missouri Athletic Club-West](#) (click for directions)

1777 Des Peres Rd, St. Louis, MO 63131

Come learn about statistics and facts affecting pay equity issues, including "root causes" for women of color, the role of unions, and the Start Smart program of negotiation skills for women.

Panelists: Karen Francis, Moderator
Malaika Home, Impact on Women of Color
Joan Suarez, Labor and Unions
Suzanne Gellman, Start Smart and Work Smart

Lunch buffet: \$20 for Press Club members and \$25 for non-members/guests.

[Click Here for Reservation](#) Or call 314-449-8029

PANEL INFORMATION



Karen Francis was a public school educator for 34 years having been a classroom teacher, counselor and high school administrator. She has a BS in Education from Southwest Missouri State, MA in Education in Guidance and Counseling from UMSL, and a Specialist in Educational Leadership and administration from SIU-E.



Suzanne Gellman is a Financial Education Specialist with the University of Missouri Extension. She has more than 20 years' experience developing financial education materials and curriculum, coordinating and presenting seminars and community events, and consulting on financial planning and financial management practices.



Malaika Home is founding director of the Executive Leadership Consortium – College of Business Administration at the University of Missouri – St. Louis. Previously she served as a professor at Webster University – School of Communications and Journalism.



Joan Suarez is coordinator for Bread and Roses Missouri. A life-long activist, she began working for the Amalgamated Clothing Workers in 1962. She would eventually rise to International Vice-President of ACTWU (now Workers United). After retiring in 2001 she became a leader in Missouri Jobs with Justice.

AAUW St. Louis Metro Interbranch Council 2017 Spring Fling

Saturday, March 25, 2017 11 a.m.-2:30 p.m.
Glen Echo Country Club, East Room
3401 Lucas and Hunt Road, St. Louis, MO 63121

Program: Jessica Woolbright, Children's Program Coordinator at St. Martha's Hall and Chair of St. Louis Ending Violence Against Women Network (SLEVAWN)

Jessica is a licensed clinical social worker who did her undergraduate work at UMSL and received her master's in social work from St. Louis University.

As stated in AAUW's Public Policy Program, 2015-2017, Public Policy Principles for Action: "We advocate equitable climates free of harassment, bullying, and sexual assault....AAUW believes in the right to privacy and freedom from violence." Learn from one of St. Louis's experts about the facts on domestic violence and sexual assault, their impact on families and children, and what is being done in St. Louis to assist survivors. Hear about the Court Watch Project, "Support of Families in the Justice System."

11 a.m. – Registration, Ticket Raffle for Baskets, Cash Bar
12 Noon – Welcome, Luncheon, Awards Presentation, and Program
Raffle Baskets from the branches support IBC.

Menu: Choice of Chef Salad or Chicken Glen Echo (breast of chicken stuffed with cheese, spinach, and tomatoes, topped with sauce). Luncheon cost is \$28. Guests are welcome.

Directions: Take I-170 to St. Charles Rock Road exit. Turn right on St. Charles Rock Road; go about 3 miles to Lucas and Hunt Road, then left on Lucas and Hunt. Go about 1 mile. Turn left into country club entrance gate in wall, which is *not* well marked. This is about 0.2 mile before the Natural Bridge intersection. Or take I-70 to Lucas and Hunt exit. Go south on Lucas and Hunt 0.2 mile past Natural Bridge. Turn right into country club grounds. You can also enter through St. Mary's Lane off Natural Bridge. Turn at Value Village building with blue awning.

Registration deadline March 11. Mail form and check payable to AAUW Metro St. Louis IBC.
Send to: Carol Davis McDonald, 827 Bergquist Dr., Manchester, MO 63011-0511

-----Please cut here and send the form below with your check-----

Print Name _____ Branch _____
Address _____
Phone _____ E-mail _____

Circle one entrée choice: Chef Salad Chicken Glen Echo

Number of people at \$28* _____

Check total enclosed _____

*(*If paying for guests, please write their names and entrée choice on the back of this form.)*

Please list any dietary restrictions here:



EQUITY ACTION DAY

TUESDAY, APRIL 4, 2017

**STATE CAPITOL BUILDING
JEFFERSON CITY, MISSOURI**

9:30 A.M. TO 3:00 P.M.

LEGISLATIVE BRIEFING

10:00 am, House Hearing Room 2, Capitol Building

CITIZEN LOBBYING

11:00 am, Visit your Senator and Representative

Noon, Lunch and Legislative Briefing in House Hearing Room 2

1:00 pm, Citizen Lobbying

2:30 pm, Wrap Up in House Hearing Room 2

RESERVATIONS

Email Pat Shores, apatriclshores@att.net, to reserve a seat on a bus from St. Louis for \$30. The cost of the bus is being subsidized by an AAUW NO Impact Grant.

Email Pat Shores to order a Panera Box lunch for \$11. The box will contain a ½ sandwich (choice of three), a ½ salad, chips and a cookie.

NO WOMEN'S NETWORK

SUPPORTING ORGANIZATIONS

**AAUW OF MISSOURI, COALITION OF LABOR UNION WOMEN,
GREATER KANSAS CITY WOMEN'S POLITICAL CAUCUS, LEAGUE OF WOMEN VOTERS,
MISSOURI NATIONAL ORGANIZATION FOR WOMEN (NOW),
THE MISSOURI WOMEN'S LEADERSHIP COALITION,
MISSOURI WOMEN'S NETWORK, NARAL, NATIONAL COUNCIL OF JEWISH WOMEN,
NATIONAL WOMEN'S POLITICAL CAUCUS-SAINT LOUIS,
PLANNED PARENTHOOD, VISION 2020 MISSOURI**

MISSOURI WOMEN'S NETWORK



The Missouri Women's Network
is a coalition of Missouri groups and
individuals working for equity for women.

MISSION STATEMENT

To create a network of Missouri women and men to facilitate coordination, to provide an educational and communications system, and to strengthen the advocacy voice for women's issues based on the principles articulated in the *National Plan of Action* adopted by the National Women's Conference Committee in Houston (1977).



JOIN AND KEEP WOMEN'S ADVOCACY STRONG IN MISSOURI!

Enclosed is my check made payable to Missouri Women's Network.
Mail to: Dr. A. Patricia Shores, 938 Stone Spring Dr., Eureka MO, 63025

MWN Organization Dues ☐ \$30.00 MWN Individual Dues ☐ \$20.00

*Missouri Women's Network Dues are **not** tax deductible*

MWN Educational Fund ☐ \$_____

*Missouri Women's Network Educational Fund contributions **are** tax deductible*

Other ☐ \$_____

Total \$_____

Organization		
Name		
Address		
City	State	Zip
Telephone	E-mail	