

"AAUW advances equity for women and girls through advocacy, education, philanthropy and research"

Who we are...

The Saint Louis Branch of AAUW supports the broad goals and actions of AAUW by holding public outreach events, engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We promote a "You Can Do It" approach. We are one of six branches in the Saint Louis, MO, area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

Branch Officers, 2014-2015

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Web Sites:

Branch Web Site:
<http://stlouis-mo.aauw.net>

IBC Web Site:
<http://stlouis-ibc.aauw.net>

State Web Site:
www.aauwmo.org

National Web Site:
www.aauw.org

ST LOUIS BRANCH UPDATES:

Your branch officers have met intermittently the past several months to work on a branch focus for the upcoming year and to discuss a follow up to our 250 Notable Women project. Details will be presented later. In the meantime, I wanted to alert you to upcoming events.



Sue Barley has offered her lovely condo for our **holiday** get together. This will be held on December 5th, so please mark your calendars and plan to attend.

In lieu of a branch activity before December, we are encouraging members to attend the AAUW St. Louis Metro Interbranch Council (IBC) and AAUW of Missouri's Fall Focus on October 31st. Details are on the next page.

NEW MEMBERS: We are very pleased to welcome two new members who joined the St. Louis Branch over the summer: **Lennisha L. Pinckney** and **Laura Rand Orthwein, Jr.**, a/k/a Laura X.

Lennisha received her BA in Psychology from Spelman College in 2007 and her MPH in Prevention Science from Emory University in 2013; her thesis title was *Evaluation of the Georgia HIV Behavioral Surveillance (GHBS) System*. She is a volunteer at the International Institute of St. Louis. She is a member of the American Public Health Association, Emory Alumni Association, and Higher Living Christian Church Wellness Ministry. Lennisha served as a public health intern with HHS, as a research interviewer and data analyst for the GA Dept of Public Health, neuroscience research assistant with Morehouse School of Medicine, and clinical research coordinator with Emory University. She said she is looking forward to connecting with others who share her interest in gender equity in education and other professional environments. Lennisha can be reached at LPinckney84@gmail.com.

Laura received her BA in Social Science, Field Major, from U.C. Berkeley in 1971. She took time out to go to other colleges and participate in various civil liberties and rights movements. She is the founder and director of the Women's History Library and director of the National Clearinghouse on Marital and Date Rape (ncmdr.org). She is the director of The Laura X-Laura Rand Orthwein, Jr., World Institute for the Legacy and Learning of Social Justice Movements (LauraXinstitute.org). She took the name Laura X in 1969 to symbolize her rejection of men's legal ownership of women and the anonymity of women's history, which was stolen from women and girls. In 1978 she founded and directed the research and campaigns of the National Clearinghouse on Marital and Date Rape after leading the successful campaign to criminalize marital rape in California, and she served as a consultant coordinator to campaigns that in 1993 successfully eradicated exemptions from prosecution for marital, date, and cohabitation rape in the remaining 44 states. She is a veteran of the anti-nuke, peace, civil rights, free speech, educational reform, anti-war, women's anti-Semitism, and anti-homophobia movements. She advocates for farm workers, Native Americans, ecology, disability rights, environmental health, and healthy home movements. Laura X has been cited

many times for her work, including a Woman of Achievement award from *Mademoiselle* magazine, a World Congress Victimology Award for Innovative Programs and Services, as well as commendations by the American Library Association and Surgeon General Koop. She has been a guest on the Phil Donohue Show, Sally Jesse Raphael, Geraldo, 60 Minutes, Woman to Woman, and Today shows, among others. She has been a consultant on the Montel Williams Show and appeared on The Mark Walberg Show. Laura's hobbies are movies of social significance and connecting people and resources. She is interested in St. Louis history, life, and culture. Laura can be reached at LauraX@sbcglobal.net.



Sen. Jill Schupp and Reps Margo McNeil, Kim Gardner, Tracy McCreery, and Rochelle Walton Gray. Jan Scott, Ellen Irons, and Carol Davis McDonald attended, learning a lot about

upcoming proposed legislation and looking forward to the Missouri Women's Network Legislative Retreat in January.

OTHER MEMBER NEWS

Happy September Birthday!
26 – Carol Davis McDonald

Happy October Birthday!
14 – Susan Barley

Happy November Birthday!
2 – Laura Rand Orthwein, Jr
29 – Sally McGowan

Happy December Birthday!
23 - Diana Collins



AAUW MO and St. Louis IBC present

FALL FOCUS on The AAUW Fund and Start Smart and Work Smart Programs by Mark Hopkins

AAUW Chief Strategy Officer, Washington DC

Saturday, October 31, 2015

(It's Halloween Day, but no costumes please)

1:00-3:30 PM - Whitmoor Country Club

1100 Whitmoor Drive, St. Charles, MO 63304

(please observe their no-denim policy)

If something memorable happened in your life, or if you just want to say hi, send me a message to put in the next newsletter (davis-mcdonald@juno.com).

INTERBRANCH COUNCIL UPDATES

The next Interbranch Council meeting will be on December 1st at 7 PM in the small meeting room at the Thornhill Branch Library off Fee Fee Road in Creve Coeur. Members of IBC are the president, program vice president, membership vice president, and a member at large from each branch. All members are welcome to attend.



The Ferguson-Florissant Branch held a Legislative Forum on October 17th. Shirley Breeze introduced the panel: MO

AAUW MO and St. Louis Inter-Branch Council are delighted to sponsor this special Fall Focus meeting with AAUW's Mark Hopkins. As chief strategy officer, Mark helps keep us on-mission and with an eye to the big picture for women and girls. Learn where we are headed, how we'll get there, and what it means for our branches. Members often wonder "Where does the money go when we send it to AAUW?"

Mark loves to help you understand the processes and successes behind our AAUW Fund, one of the world's largest

sources of funding for graduate women. Find out how we do that and what future trends we see.

Mark will also bring up-to-the-minute news of the Start Smart and Work Smart programs that AAUW has now brought in house. What changes will that make for our local colleges and universities? What does it take to become a trainer? How can we help share this dynamic program that teaches college women to successfully negotiate for the right salary from the very beginning?

Make plans now to be a part of this exciting AAUW afternoon! There is no charge to attend Fall Focus, but registration is needed. Refreshments will be served. **Optional networking luncheon at 11:30 a.m. with AAUW MO state board members; \$20 per person.** Menu selections: A) Pretzel French Dip B) Chicken Wrap C) Cobb Salad. Reservations required for lunch.

To register, email name(s) of participant(s) to Jan Scott, IBC Chair, at jan@wypstlouis.com with "Fall Focus Registration" in subject line, or call 314-727-6876. **Deadline: October 23rd**

BALLWIN/CHESTERFIELD BRANCH for the LEGAL ADVOCACY FUND



SATURDAY, OCTOBER 24, 2015

**TRINITY LUTHERAN CHURCH
14088 Clayton Road, Chesterfield MO
63017 (141 & Clayton Rd.)**

DOORS OPEN 6:15 P.M., TRIVIA STARTS 7:00 P.M.

- *\$160 donation for 8 person table, \$20 donation single reservation
- Admission includes Fitz's Famous Root Beer Floats
- Prizes – Games
- Beer and wine permitted on premises, but no hard liquor, please

To reserve a table, or single reservation(s), contact: **Julia Triplett (314) 630-9429**

Sponsors needed (\$25 or more); Sponsor checks are fully tax deductible and should be made payable to AAUW Fund and sent to Julia Triplett at above address. All Sponsors will be acknowledged at Trivia Night.

SPRING FLING

Mark your calendar now for the **2016 Spring Fling**, to be held **March 12** at The Highlands in Forest Park! This lovely annual luncheon is an opportunity for AAUW members from all area branches to get together and enjoy a special program. It's the only fund-raising activity for IBC.

DOWNTOWN LUNCH GROUP

Here are the places to be on the 3rd Tuesday of the month at 11:45 AM. Please join us – we have lots of good conversation. For reservations contact **Kay Meyer** at (314) 962-7487 or kicmeyer@yahoo.com.



- Oct 20** **Mama Josephine's**, 4000 Shaw Blvd, St. Louis, (314) 771-4001
- Nov 17** **Old Standard Fried Chicken**, 1621 Tower Grove Ave., St. Louis, MO 63110, (314) 899-9000
- Dec 15** **The Restaurant at the Cheshire**, 7036 Clayton Ave., St. Louis, (314) 932-7818

AAUW ¡ADELANTE! BOOK GROUP

Book clubs are a fun, social way to open a dialogue on women, diversity, and change. Many AAUW members share a love of reading; and that love, partnered with a desire to seek out books written from diverse perspectives, launched a component of AAUW's diversity outreach program in 1996 — AAUW's ¡Adelante! Book-of-the-Month Club. The St. Louis IBC book group meets September through May.



Where: Barnes & Noble, Chesterfield Oaks Shopping Center, 1600 Clarkson Rd.

When: 1:30 p.m. the fourth Thursday of the month.

Contact: **Teri Brecht**, tebrecht@yahoo.com. AAUW members from all St. Louis area branches are welcome.

Upcoming books:

- Oct 22 - *Brain on Fire: My Month of Madness*, by Susannah Cahalan. Reviewer: Lynne Roney
- Jan 27 - *Disgruntled: A Novel*, by Asali Solomon, 2001–02 AAUW American Fellow. Reviewer: Deb McWard
- Feb 25 - *Never Home*, by Laird Hunt. Reviewer: Julie Triplett
- Mar 24 - *The Invention of Wings*, by Sue Monk Kidd. Reviewer: Karen Francis
- Apr 28 - *Go Set a Watchman*, by Harper Lee. Reviewer: Linda Roberson
- May 26 - *Wild: From Lost to Found on the Pacific Crest Trail*, by Cheryl Strayed. Reviewer: Janice Rumpfelt
- Sept 22 - *Charity and Sylvia: A Same-Sex Marriage in Early America*, by Rachel Hope Cleve, OR *A Tale for the Time Being*, by Ruth Ozeki. Reviewer: Betty Takahashi

Afternoon Book Group

This is a joint group with the Kirkwood-Webster Groves Branch. The group meets the 4th Monday of each month at **4:00 PM** at St. Louis Bread Company on Manchester in Kirkwood (or a place to be announced). Friends, family, and guests are always welcome to join the discussion. Contacts: **Barbara Johnson**, 314-962-3501, or **Kay Meyer**, 314-962-7487 or kicmeyer@yahoo.com. Here is the reading list for the next few months:



- Oct 26 *The Touch*, by Colleen McCullough
 Nov 23 *Lady Almina and the Real Downton Abbey: The Lost Legacy of Highclere Castle*, by Fiona Carnavon
 Dec NO MEETING – Happy holidays!
 Jan 25 *The Passion of Artemisia*, by Susan Vreeland
 Feb 22 *The Boys in the Boat: Nine Americans and Their Epic Quest at the 1936 Berlin Olympics*, by Daniel James Brown
 Mar 28 *At the Water's Edge*, by Sara Gruen
 Apr 25 *When Men Betray*, by Webb Hubbell
 May 23 Planning Meeting
 June 27 *Go Set the Watchman*, by Harper Lee

Missouri Women's Network

LEGISLATIVE RETREAT

JANUARY 16, 2016

Join women activists from all over the state on January 16, 2016, for the Annual Legislative Retreat. Hear presentations from women working with Missouri legislation and legislators, discover what legislation is proposed for the Missouri House and Senate for the 2016 session, make plans for effective lobbying for women's issues, learn how to effectively work with legislators, determine legislative priorities, and much more.

The Retreat will be held in the second floor conference room at the Hy Vee Grocery, 405 E Nifong Boulevard, in Columbia. It begins at 8:30 a.m. and will be completed by 2:30 p.m. There is no cost for registration. A free complimentary continental breakfast will be available upon arrival at 8:30; lunch Saturday will be purchased at the Hy Vee Deli by each participant.

To register call 314-831-5359 or 573-449-8062 or e-mail sbreeze@mindspring.com or gbutler111@aol.com. The Retreat is open to the public. Bring your progressive women friends.



Maya Angelou Bust in Hall of Famous Missourians



Remember our excitement when we installed a bust of Virginia Minor in the Hall of Famous Missourians in the State Capitol (third floor) last year? We now need to put this enthusiasm and commitment toward honoring another famous Missouri woman--Maya Angelou.

Maya Angelou is internationally-known as an author whose works include *I Know Why the Caged Bird Sings* and *Mom and Me and Mom*. She also wrote outstanding works of poetry including *Wouldn't Take Nothing for my Journey Now* and *Just Give Me a Cool Drink of Water 'fore I Die*.

Ms. Angelou was born in St. Louis and spent some of her young life there.

The Speaker of the Missouri House determines who gets a bust in the Hall and the methods used to make this happen. There is a new Speaker, so the process has been delayed somewhat. However, his office asks people promoting an individual to send him an e-mail requesting a person be considered with a short statement about the attributes of the person being nominated. These should be sent to Speaker of the House Todd Richardson at todd.richardson@house.mo.gov. The final decision is not expected until spring 2016. However, it helps to solidify the choice of Maya Angelou to have a great response early in the process.

Should Maya Angelou be chosen as one of the nominees, private money would need to be raised (about \$10,000) to hire a sculptor and to provide funds for the pedestal and the installation of the bust. She would be only the ninth woman in the Hall; there are 36 men represented.

NATIONAL NEWS

BENEFITS:

Help AAUW and Save on Office Supplies at the Same Time

Did you know that AAUW members can now save up to 80 percent at Office Depot and Office Max, online or in stores? You also get free next-day delivery if you spend more than \$50. *Exclusive low printing costs.* (Print free card at <http://www.officediscounts.org/aauw.html>)



AAUW Meets with Treasurer of the United States, Rosa Rios.

At the request of the Treasurer of the United States, AAUW met for a private roundtable meeting to discuss the new \$10 redesign. The hour long meeting and tour included input from AAUW member leaders from across

the country and highlighted different ways to honor prominent women throughout history, women of color, as well as actions to close the wage gap. Members also presented Treasurer Rios with the final results of an AAUW Poll, which solicited input on the potential face of the “new 10.”

Help Select the Next Class of AAUW Fellows and Grantees - AAUW is seeking new talent and expertise for each of the four award selection panels. Contribute to the advancement of women and break through barriers to women’s achievement in education and the workplace by serving on an AAUW Selection Panel. Find out more about each award and the requirements and responsibilities for serving on a panel, and make sure to apply by October 31.

AT THIS RATE, YOUR



MIGHT HAVE FAIR PAY.

Progress is slowing down in the fight for fair pay.

Help Close the Wage Gap: Become a Start Smart and Work Smart Facilitator. Take action to close the gender wage gap in your community by becoming a Start Smart and Work Smart facilitator. AAUW’s salary negotiation programs empower women to overcome compensation disparities by negotiating for fair and equitable salaries and benefits. Sign up for a facilitator’s training webinar on October 7, 15, 20, or 29, and find out more on the AAUW salary negotiation program page.

<http://www.aauw.org/what-we-do/salary-negotiation-workshops/locate/>

WASHINGTON UPDATE

EEOC Expands Coverage for LGBT Individuals. On the heels of the historic same-sex marriage Supreme Court decision, the Equal Employment Opportunity Commission (EEOC) has issued a ruling stating that existing civil rights laws prohibit employment discrimination based on sexual-orientation. The ruling directly concerns federal employees but also applies to the entire EEOC, which handles discrimination claims around the country including those in private employment. Although the Supreme Court could issue a different ruling in the future, and a challenge to this ruling is likely, EEOC decisions are given a great deal of weight in federal courts.

The Pipeline from Sexual Abuse to Prison. Nearly 80 percent of girls in juvenile justice systems experienced sexual or physical abuse. Human Rights Project for Girls, Georgetown Law Center on Poverty and Inequality, and the Ms. Foundation for Women released a study titled, “The Sexual Abuse to Prison Pipeline: The Girls’ Story.” The report

identifies sexual abuse as one of the primary predictors of girls entering the juvenile justice system.

Bill Could Allow Pregnant Single Women to Be Fired

The First Amendment Defense Act (H.R. 2802), which protects people and businesses who believe in “traditional marriage” from religious discrimination, was referred to committee this week. The bill was drafted as a conservative response to the Supreme Court’s same-sex marriage decision, but its broad language could also include businesses being able to fire single women for being pregnant. The act states that, “sexual relations are properly reserved to such a marriage,” permitting businesses to fire women who become pregnant outside of marriage if employers deem it “untraditional.”

Planned Parenthood - Lisa M. Maatz, Vice President of Government Relations:

For years, Planned Parenthood of Metropolitan Washington’s health center was located across the street from AAUW’s national office. On a near daily basis, AAUW staff watched as women were harassed as they entered or left the building. Why those women were going to the clinic is their own private concern; the vast majority were there for basic healthcare such as well-woman visits, cancer screenings, and birth control prescriptions. Some may also have been there to have a safe, legal abortion.

By now you are aware of the attacks against Planned Parenthood prompted by the release of heavily and deceptively edited videos regarding fetal tissue donation. The anti-choice group Center for Medical Progress is behind these videos and has shown they’ll go to great lengths to stop women from accessing vital health care services. These videos have already been widely discredited, and an investigation into the California-based group has been launched by state Attorney General Kamala Harris. Let’s be clear: fetal tissue donation occurs only with the woman’s express consent, is not a profit-making venture, and does not involve federal funds. Further, the option to donate fetal tissue has been a source of comfort for the many women during an already difficult time. It is a deeply personal decision, and one that should not be politicized; and yet, some opponents in Congress have already introduced legislation that aims to completely defund Planned Parenthood.

So what is AAUW’s response? As evidenced in our member-adopted Public Policy Program, AAUW is a longtime supporter of reproductive rights. We know Planned Parenthood values the health and safety of its patients above all else and has high-quality standards for their lifesaving tissue donation programs. To show our support, AAUW joined 92 organizations in signing a letter to Congress informing them that we stand with Planned Parenthood and the women they serve every day. AAUW has also joined 96 organizations on a coalition letter opposing congressional efforts to defund Planned Parenthood and sent our own letter to the Hill urging a “no” vote. We will be scoring this vote in our AAUW Action Fund *Congressional Voting Record*.

While Congress debates federal funding for Planned Parenthood, states have been launching their own investigations into the misleading videos' allegations. Arizona, California, Florida, Georgia, Louisiana, Missouri, Ohio, Kansas, South Carolina, Tennessee and Texas have all announced investigations into the Planned Parenthood clinics in their state. Notably, public officials in Indiana and Massachusetts have already closed probes of Planned Parenthood clinics, citing no evidence of wrongdoing.

Planned Parenthood has been the most trusted women's health care provider in the nation for nearly 100 years. These community clinics are the only source of health services for many uninsured and under-insured people, especially for poor women and women of color. In fact, one in five women rely on its services at some point in her lifetime. Defunding Planned Parenthood would be a devastating blow to the 2.7 million women that have come to rely on the clinics' preventative healthcare services. AAUW stands with our friends at Planned Parenthood Federation of America, and we will stand strong against any attempts to defund critical healthcare services for women. Let your MOCs know your opinion.

Gender Hate Crime - Lafayette Movie Shooting. John Russell "Rusty" Houser murdered two women and wounded nine people during the screening of "Trainwreck" in Lafayette, Louisiana, on July 23. Houser held misogynistic beliefs, which he had publicly voiced; and he had stated strong opposition to women's rights. However, there has been little discussion identifying the shooting as a gender hate crime. Caroline Heldman of Occidental College states, "I am troubled by the fact that a self-avowed hater of women shot women at a film featuring a feminist comic and we can't acknowledge that it was a gender hate crime." AAUW advocates for freedom from violence and fear of violence in homes, schools, workplaces, and communities. AAUW led the charge to pass the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act in 2009, which included gender bias-motivated crimes, and we continue to work for its full implementation.

Department of Labor Announces Rule Prohibiting Pay Secrecy. The Department of Labor announced a final rule that would prohibit federal contractors from retaliating against employees who wish to discuss and share information about salaries. This rule serves to implement President Obama's 2014 executive order promoting pay transparency and openness. Federal contracts will now include an equal opportunity clause that prohibits federal contractors from firing or discriminating against employees who discuss compensation. In addition, employees will be made aware of this new transparency because contractors must include a nondiscrimination clause in employee handbooks. The final rule will take effect on January 11, 2016.

AAUW Cheer: IBM announced that it is starting a program to allow moms to transport breast milk home when they are on the road for business. These mothers will no

longer have to worry about "pumping and dumping," a practice where lactating mothers are forced to throw out the milk they pumped while travelling. IBM plans to keep the employee program so long as any businesswoman needs their service.

AAUW Jeer: Missouri State Rep. Paul Wieland (R) sued the Obama administration over a year ago because he did not want his daughters to obtain birth control through his health insurance. His case was reinstated in July by appellate court judges. If Wieland wins this case, his adult daughters'--and potentially many others'--personal decisions to take birth control would be stripped from them. This case could also extend the decision in *Burwell v. Hobby Lobby*, which allows businesses to withhold the coverage of birth control for personal religious reasons.

AAUW Cheer: A wage board in New York, appointed by Gov. Andrew Cuomo (D-NY), recommended that the minimum wage be raised to \$15 for fast-food employees. Since Gov. Cuomo agreed to follow the recommendations of the board, this appears to be a major victory for fast food employees! Advocates believe this victory will also increase wages for employees in other industries.

AAUW Jeer: Last week Twitter hosted a fraternity-themed party that received major backlash for perpetuating the "brogrammer Culture," or the view that STEM fields are for men only. While Twitter later apologized for the party, we wonder how and why this bad idea got past "go" to begin at all.

AAUW Cheer: Target announced the removal of gender-based signage after receiving customer feedback stating that product suggestions based on gender are unnecessary. Target will begin phasing out gender-based signage over the next few months in the toy, home, and entertainment departments.

AAUW Jeer: Recent studies found that women received only 30.2% of speaking roles or named characters in top grossing films from 2007 to 2014. Also, females of all ages were likely to be sexualized or shown in sexy attire. A co-author of the study stated, "It sends a message about who's valued and who's not."

Bits and Pieces

- The federal government cracked down on final regulations for the **birth control mandate in the Affordable Care Act**. The new regulations have a mechanism that ensures that women receive contraceptive care without paying a co-pay, even if their employers object to contraceptive services for religious reasons.

- Since humans develop algorithms, "**algorithms can reinforce human prejudices.**" Research from The University of Washington discovered that a Google-images search for "C.E.O." produces 11 percent of women when in fact 27 percent of women are CEOs in the United States. One of the study's authors offered a suggestion, "[algorithms should] be designed from scratch to be aware of values and not discriminate."

▪ The Centers for Disease Control and Prevention released a report that indicates disparities between women and men across various industries regarding **access to paid sick days**. The report reveals that women's access to paid sick days is greater in occupations where they are under-represented and lower in occupations where they are overrepresented.

▪ The Annie E. Casey Foundation released a report finding that the number of **children living in poverty** increased due to the recession. The report discusses the racial disparities that African American, American Indian, and Latino children experience. According to the report, "African-American children were twice as likely as the average child to live in high-poverty neighborhoods and to live in single-parent families. American Indian children were twice as likely to lack health insurance coverage, and Latino children were the most likely to live with a household head who does not have a high school diploma."

▪ The Social Security and Medicare Trustees released their yearly update on the success and functioning of their programs. The report is an improvement from last year's edition, but some struggles remain. The Social Security Disability Insurance trust fund **is expected to be unable to pay** 100 percent of benefits as early as 2016.

▪ The U.S. gender gap in STEM fields was visible and noted at this year's **International Mathematics Olympiad**, where the U.S. team was made up entirely of men. Since the beginning of the U.S.'s participation in 1974, 88 percent of the team members have been male. For other countries, girls made up an average of between 1 and 1.3 percent of participants in teams of the IMD, while the U.S averaged only 0.2 girls per team.

▪ The U.S. Court of Appeals for the Second Circuit **narrowed the Lilly Ledbetter Act's scope** of extended time limits offered in the case of *Davis v. Bombardier Transportation Holdings*. Davis, a former employee for Air Train in New York, took disability leave to undergo diabetic retinopathy; and when she returned to work, she was deemed as unfit to operate the Air Train. Since then, Davis was reassigned to a position where she made .75 cents less in her hourly wages. Davis's assertion to apply the Ledbetter Act in her case was denied by the Second Circuit, stating that "the statute of limitations commenced when Davis received the demotion, not each time she received a reduced paycheck."

▪ Forensic experts have concluded that the recent controversial undercover **Planned Parenthood videos were manipulated** and would not hold up in court. The experts argue that the Center for Medical Progress' "full" footage is also altered in a misleading manner, as large sections of time were missing.

▪ In addition to facing a pay gap, women also face a significant retirement savings gap. Women must save \$126 for every \$100 a man saves in retirement funds. A man who wants to retire at age 65 must save an additional \$270,000 for average retirement expenses, but a woman must save \$522,000.



Oct 20	Downtown Lunch at Mama Josephine's, 11:45
Oct 22	Adelante Book Group at Barnes and Noble, 1:30
Oct 26	Afternoon Book Group at SL Bread Co, 4:00 PM
Oct 26-28	Vision 2020 Conference, Nashville
Oct 24	Ballwin-Chesterfield Trivia Night, 6:00
Oct 31	AAUW MO board meeting at FALL FOCUS at Whitmoor Country Club, Weldon Spring
Nov 17	Downtown Lunch at Old Standard Fried Chicken
Nov 23	Afternoon Book Group at SL Bread Co
Dec 1	Interbranch Council Meeting, 7:00 PM
Dec 5	Holiday get together at Sue Barley's
Dec 15	Downtown Lunch at The Restaurant at the Cheshire, 11:45 AM
Jan 16	Legislative Retreat in Columbia, MO
Jan 25	Afternoon Book Group at SL Bread Co
Jan 27	Adelante Book Group at Barnes and Noble
Mar 12	IBC Spring Fling
Apr 12	Equal Pay Day/Equity Rally, Jefferson City
Jun 3-4	Midwest Regional Conference, Kansas City
Sep 3	Re-creation of the 1916 Golden Lane, St. Louis

Anything you want to share with our members? Please send articles and information for the newsletter to Carol Davis McDonald, 827 Bergquist Drive, Manchester, MO 63011-4215, or davis-mcdonald@juno.com.

