

*"AAUW advances equity for women and girls through advocacy, education, philanthropy and research"*

**Who we are...**

The Saint Louis Branch of AAUW supports the broad goals and actions of AAUW by holding public outreach events, engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We promote a "You Can Do It" approach. We are one of six branches in the Saint Louis, MO, area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

**Branch Officers, 2014-2015**

**Jan Scott**, Co-President  
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**Carol Davis McDonald**  
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**Susan Barley**, Finance Officer,  
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**Ellen Irons**  
Director at Large, Programs

**Sally McGowan**  
Director at Large, Public Policy

**Fran Irwin**  
Director at Large, IBC

**Web Sites:**

**Branch Web Site:**  
<http://stlouis-mo.aauw.net>

**IBC Web Site:**  
<http://stlouis-ibc.aauw.net>

**State Web Site:**  
[www.aauwmo.org](http://www.aauwmo.org)

**National Web Site:**  
[www.aauw.org](http://www.aauw.org)

**ST LOUIS BRANCH UPDATES:**

**Saturday, May 30, 2015, 11:30 AM  
Pietro's Restaurant of Saint Louis  
3801 Watson Road, St. Louis, MO 63109  
(314) 645-9263 – [www.pietrosdining.com](http://www.pietrosdining.com)**



**This year we will have our May luncheon**

at Pietro's Restaurant of Saint Louis, a favorite for Italian cuisine (check out TripAdvisor.com for reviews if you haven't been there). Please mark your calendar and call (636-227-0511) or e-mail Carol ([davis-mcdonald@juno.com](mailto:davis-mcdonald@juno.com)) before you forget! Our group is small but mighty. Jan and Sue can relate highlights to us about the state conference on May 2<sup>nd</sup>. We want to see you! Let us know what you've been up to lately. Connie Stoker might be in town from Maryland and hopefully join us for lunch.

**ICYMI:** (I was clueless about this acronym until I finally Googled it: "In Case You Missed It.") We had a lovely afternoon at Fran's beautiful home on April 18<sup>th</sup> for a representation of *A Special Tribute to 250 Notable Women Who Have Contributed to the City of St. Louis Over the Past 250 Years*. We were fortunate to have notable ladies Dr. Julia Muller and her husband, Earl Schreckengast, as well as our own Mary Bruemmer. Five members of the Kirkwood-Webster Groves Branch joined us, and Sheila brought two friends. Hors d'oeuvres were served (big, juicy strawberries, cream cheese-pepper spirals, almonds, and provolone-salame bites on Italian bread (minus the tapenade that was forgotten during preparation☺).

**What are we up to now?** As a spinoff of our 250 Notable St. Louis Women, the Branch will be submitting names and write ups to the nominations committee of the **St. Louis Walk of Fame** on Delmar Avenue in University City. We feel that many of the women on our list should be so honored. One hundred twenty St. Louisans are on the Walk of Fame selection committee. The committee includes the chancellors of all area universities key people from local libraries, arts organizations and historical societies; media journalists; and other citizens with an informed understanding of St. Louis' cultural heritage. The selection committee is 51% female and 49% male; it is 71% white, 27% African-American, and 2% Asian-American. Ballots are mailed to selection committee members in the summer of each year, and the new inductees are announced the following spring. The women we are contemplating for submission are Edna Gellhorn, Annie Malone, Adelaide Schlafly, Madame Chouteau, Virginia Minor, and Sacagawea. Hopefully, there will be feedback from the committee if any of our nominations are or are not chosen.



**A thank-you note** was received from Dr. Julia Muller regarding our April 18<sup>th</sup> meeting:

Dear Carol and Members of the St. Louis AAUW Branch,

Thank you for a delightful Saturday afternoon. I was stunned, honored, and pleased to be chosen as one of the 250 Notable Women Who Have Contributed to the City of St. Louis over the past 250 years. The presentation and the bios of other women were enlightening and humbling. Thank you.

Sincerely,

Julia

April 18, 2015

## MEMBERSHIP RENEWAL TIME

Sue Barley, our finance officer, mailed everyone a renewal form for the 2015-2016 AAUW year. *Please remember to renew as soon as possible* in order to allow Sue to submit information to the national membership office in a timely fashion. Your membership in our branch is important to us, and we would like to hear from you with both positive comments and helpful criticisms. We also would like to see you as much as possible; or let us know how you are doing. We'll update our members in Member News if you have something you would like to share.

## MEMBER NEWS

**Welcome** to new member Elinor Gent, who joined the St. Louis Branch at the April 18<sup>th</sup> meeting at Fran's. Elinor is an honorary life member, primary membership with the Kirkwood-Webster Groves Branch; she became a dual member with St. Louis. Elinor received a B.S. in Liberal Arts from the University of Utah and an M.Ed. in Counseling from the University of Missouri-St. Louis. She is retired and volunteers at the Shepherd Center of Webster Groves and Living Insights Center. She enjoys reading, music, theater, opera, nature walks, quiet time, and is a lifelong learner. Her contact information to add to your membership list is 385 S. Taylor Avenue, #518, Kirkwood 63122, phone 314-966-1030.

Co-president **Jan Scott** was voted in as president-elect of AAUW of Missouri at the annual state meeting in Columbia on May 2<sup>nd</sup>. Congratulations, Jan!

St. Louis Branch Finance Officer **Sue Barley** is running for director on the AAUW Board of Directors. You can see Sue's informational website at <http://susanbarley.info/endorsements.html>.

Don't forget to vote for Sue! Per national bylaws changes a few years ago, each AAUW member now has a vote; in the past delegates from the branches had to attend the national convention to vote in the election of board members, as well as bylaws and policy changes. You will have to vote on line, using your membership number (on the back of your latest issue of *Outlook*) plus the PIN that also was printed there. If you don't have the issue, contact [connect@aauw.org](mailto:connect@aauw.org) (or 800.326.2289) to find out. (If you needed a paper ballot, that should have been requested before May 8<sup>th</sup>.)

The most controversial issue is Bylaws Amendment #1 – Eliminate the Degree Requirement for Membership. Members have brought this issue up several times in the past decades, and each time the membership felt it important to keep it. Once it is gone, it will be lost forever. It is a major step – and this is the first time the ENTIRE membership will be voting on it under the ONE MEMBER-ONE VOTE plan. So think it over and VOTE! (*Once you have voted, please let Jan or Carol know, per request of our state president, Diane Ludwig.*)

### Happy May Birthdays!

17 – Nancy Collins

20 – Lois Eason

### Happy June Birthdays!

27 – Deb Burriss

### Happy July Birthdays!

8 – Barbara Johnson

27 – Ellen Irons

### Happy August Birthdays!

4 – Fran Irwin

22 – Elinor Gent

27 – Gwen Cotton

## INTERBRANCH COUNCIL UPDATES



The next Interbranch Council meeting will be on May 26<sup>th</sup> at 7 PM at the Thornhill Branch Library off Fee Fee Road in Creve Coeur.

### Downtown Lunch Group

Here are the places to be on the 3<sup>rd</sup> Tuesday of the month at 11:45 AM. Please join us – we have lots of good conversation. For reservations contact Kay Meyer at 314-962-7487 or [kicmeyer@yahoo.com](mailto:kicmeyer@yahoo.com).



- May 19** Ferguson Brewing Company (American), 418 S. Florissant Rd, 63135 (314-521-2220)
- June 16** Hendel’s Market Café (American), 599 St. Denis Street, 63031 (314-837-2304)

### AAUW ¡Adelante! Book Group

**Where:** Barnes & Noble, Chesterfield Oaks Shopping Center, 1600 Clarkson Rd.  
**When:** 1:30 p.m. the fourth Thursday of the month.  
**Contact:** Teri Brecht, [tebrecht@yahoo.com](mailto:tebrecht@yahoo.com). AAUW members from all St. Louis area branches are welcome.

#### Upcoming books:

- May 28 – *The Faith Club: A Muslim, A Christian, A Jew - Three Women Search for Understanding*, by Ranya Idliby, Suzanne Oliver, Priscilla Warner
- Sept 24 – *Redefining Realness: My Path to Womanhood, Identity, Love, and So Much More*, by Janet Mock

### Evening Book Group

This is a joint group with the Kirkwood-Webster Groves Branch. The group meets the 4<sup>th</sup> Monday of each month at 7 PM at St. Louis Bread Company on Manchester in Kirkwood. Friends, family, and guests are always welcome to join the discussion. Contacts: Barbara Johnson, 314-962-3501, or Kay Meyer, 314-962-7487 or [kicmeyer@yahoo.com](mailto:kicmeyer@yahoo.com). Here is the reading list for the next few months:



- May 28 Planning and book selection meeting
- June 2 *Peace Like a River*, by Leif Enger

Congratulations, Jan! Good luck! You’ll have to fill Diane’s shoes next year.

Jan, Sue, and our 250<sup>th</sup> birthday cake made it to the



state meeting. We submitted a Galaxy Award application for our 250 Notable St. Louis Women project, so Jan took the cake and the PowerPoint presentation, which played during the day.

### EQUAL PAY DAY RALLY

An enthusiastic group of women gathered at the capitol in Jefferson City on April 14, 2015, to commemorate Pay Equity Day. The day began with a legislative briefing dealing with bills that were heard in either the House or the Senate or in committees. Several legislators brought messages about legislation that they were working on; these included Reps Bill Otto, Margo McNeil, Stacey Newman, and Judy Morgan. Several other individuals representing various issues also made presentations, including Mark Jones for NEA, Angie Postal for Planned Parenthood, D.K. Hirner for Empower Missouri (MASW), who spoke on the welfare bill which would cut some benefits and affect recipients in other negative ways.

At noon the March for Women's Rights convened. Women with signs supporting women’s issues marched into the capitol building, after which the Pay Equity Rally began. Reps Deb Lavender, Mary Nichols, Margo McNeil, and Senator Paul LeVota spoke of legislation of legislation they were sponsoring and the general mood of legislators as the session nears its end. Organizations making presentations at the Rally included AAUW, Coalition of Labor Union Women, League of Women Voters, Missouri Women's Network, and NARAL.

During the day, attendees visited with their legislators, carrying messages of support for pay equity and other legislation that would benefit women.

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## Missouri Women’s Network

And now . . . THE WINNER!!

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## STATE UPDATES

### AAUW of Missouri Annual Meeting and Convention

Jan Scott was voted in as president-elect of AAUW of Missouri at the state meeting in Columbia on May 2<sup>nd</sup>.

**Harriet Tubman on \$20 bill?  
Abolitionist wins currency vote!**



**Put a Woman on the \$20 for 2020  
Campaign**

Go to <http://www.womenon20s.org/> to see the video and voting results.

**Let's Get Maya Angelou's Bust in the Hall of  
Famous Missourians! (Reminder)**

Remember the excitement last year when we installed the bust of Virginia Minor in the Hall of Famous Missourians? Now we're starting a campaign to get Maya Angelou in the Hall. How can the Speaker say no to such an important literary figure who was born in St. Louis?

The Speaker of the House alone decides which busts go in the capitol, so the first step is to send him as many e-mails as possible, explaining why Maya belongs there. We can and will be successful again! Get everyone you know to e-mail him. (Note: As of 5-15-2015, the speaker is Todd Richardson ([Todd.Richardson@house.mo.gov](mailto:Todd.Richardson@house.mo.gov)). Even if you contacted Speaker Diehl, it is a good idea to also contact Speaker Richardson.) Tell him that Maya should be in the Hall because:



- She was one of the most highly recognized and respected authors and poets in the country during her lifetime. Among her works are the highly acclaimed *I Know Why the Caged Bird Sings* and *Mom and Me and Mom*. Her volumes of poetry included *Wouldn't Take Nothing for My Journey now* and *Just Give Me a Cool Drink of Water 'fore I die*.
- She was born in St. Louis and grew up there. The St. Louis Walk of Fame has a star in her honor.
- Her successful installation would increase the number of women in the Hall to nine.

**NATIONAL NEWS**



**Don't Forget to Vote**

All AAUW members who have paid their full national dues by 8 p.m. CDT, May 19, 2015, are eligible to vote. Online voting is fast, easy, and secure. To vote online, enter your member ID and voter PIN (listed on the back cover of your Spring/Summer *AAUW Outlook* magazine), and click on Start to Vote. You can click on the links beside each candidate and item on the ballot for more information. Online voting began April 15 and ends June 19, 2015, at 11 p.m. CDT. Paper ballots, requested prior to May 8<sup>th</sup>, must have been postmarked by May 26, 2015. For more information about the voting process, read the [FAQs](#), e-mail [connect@aauw.org](mailto:connect@aauw.org), or call 800.326.2289.

*The Power of Leaving a Legacy*

Making a planned gift to AAUW is a simple way to support our mission and leave a lasting impact.

**Benefits of Estate Giving**

- Estate gifts allow you flexibility to provide for your family and support AAUW.
- Bequests do not affect your cash flow during your lifetime.
- Certain planned gifts may reduce estate or capital gains taxes.
- There is no minimum gift requirement, and every gift can be tailored to suit your specific wishes.

For more information and giving options, please call AAUW's planned giving office at 877.357.5587.



**AAUW Legacy Circle** is how AAUW recognizes and honors those members and individuals who have

provided for AAUW in their estate plans. Members choose to do this in many ways—naming AAUW as a beneficiary of an insurance policy or an IRA, providing for a set amount or a percentage in their will, or setting up a gift annuity. Missouri is thrilled to have 15 members, which include Sue Barley, Mary Breummer, and the late Ella Bettinger from our branch. Complete information is on [www.aauw.org](http://www.aauw.org), or by calling Sue Barley, National Legacy Circle Team member, at 314-361-2920, or e-mailing at [barley702@gmail.com](mailto:barley702@gmail.com). If you are attending the convention in San Diego, now is the time to join the Legacy Circle, so that you can be included in the special luncheon being planned for Legacy Circle members.

### **LAF (Legal Advocacy Fund): Baldwin et al v. Department of Defense: Removing Offenders from Military Sexual Assault Cases**

In the last few years, the severity of the sexual assault epidemic in the U.S. military has entered the public consciousness. However, despite AAUW's ongoing work, many survivors still struggle to find justice. The courageous survivors in *Baldwin et al v. Department of Defense* are advancing the crucial fight against military sexual assault. More than 200,000 women are in the active-duty military, making up about 15% of the active-duty force. The DOD estimates that 19,000 sexual assaults occur in the military each year. The epidemic of sexual assault in the military must end, and reforming the military justice system is a necessary step.

AAUW is proud to support these four courageous servicewomen who are taking a stand against military sexual assault. As AAUW's Jill Birdwhistell said, "We wish this latest lawsuit was not necessary, but because it is, AAUW continues to call for reform of the military justice system. More must be done — in the courts, in Congress, and at the Pentagon — to truly and finally address the pervasive problem of sexual assault in the military." This LAF-supported lawsuit could help bring justice to veteran survivors. (*The Story behind Baldwin: <http://www.aauw.org/resource/baldwin-et-al-v-department-of-defense/>*)

The Legal Advocacy Fund (LAF) works to challenge sex discrimination in higher education and the workplace. AAUW resources range from community outreach programs to backing of major cases.

Sex discrimination today takes a variety of forms: unfair pay, pregnancy discrimination, sexual harassment, sexual assault, and violations of Title IX of the Education Amendments of 1972 can affect both women and men. LAF addresses these barriers by

informing people of their rights and using the legal system to seek justice and change. The national web site provides much information for persons who might wonder if they have a discrimination case (<http://www.aauw.org/what-we-do/legal-resources/>). Although AAUW cannot provide legal advice or referrals, the information can help you decide what to do next and where to find legal help.



### **Gear Up for Graduation Season:**

With a blue and green graduation cord, students can show their AAUW pride when they walk on graduation day. Give the graduates you know an AAUW cord and a free AAUW membership (Give a Grad a Gift) to honor the occasion. (See "Shop AAUW" on the national website.)



### **National Conference for College Women Student Leaders**

**May 28–30, 2015**

**University of Maryland, College Park**

## **WASHINGTON UPDATE**

### **The last week of April was a busy week in Washington.**

AAUW joined over 30 organizations to kick off a month of action to speak out about policies that impact the economic security of women and families. These include paid sick days, paid family and medical leave, and pay equity – policies that AAUW advocates for every day. With AAUW's continuing work in Washington, DC, and member support across the country, we know these policy priorities can be Mission Possible!

AAUW's Vice President for Government Relations, Lisa Maatz, spoke about AAUW's work for equal pay and ending campus sexual assault during a press conference on Capitol Hill. She was joined by champions like Rep. Rosa DeLauro (D-CT), who rallied the group discussing several of her key pieces of legislation – the Paycheck Fairness Act, the Healthy Families Act, and the Family and Medical Insurance Leave (FAMILY) Act. As well as Minority Leader Nancy Pelosi (D-CA), who reminded us all that, "When women succeed, America succeeds." The AAUW Action Fund Capitol Hill Lobby Corps made visits to the House of Representatives on Thursday about the FAMILY Act – and were joined by AAUW VA members for their annual federal lobby day.

However, we don't have to be in Washington to make an impact on these important issues! We can always use AAUW's 2-Minute Activist tool\* to send a message to our members of Congress to make sure our voices are heard in support of paid sick days, paid family and medical leave, and pay equity.

(\*Click the "Take Action" button on lower right of the home page of [www.aauw.org](http://www.aauw.org).)

### **Facebook announced new standards for its contractors.**

Recently, Facebook's COO, Sheryl Sandberg, announced that the company will be implementing a new set of standards for their contractors and vendors. Facebook contractors and vendors must agree to provide employees with a \$15/hour minimum wage, minimum 15 paid days off for holidays, sick time, and vacation, and for those workers who do not receive paid parental leave, a \$4,000 new-child benefit for new parents. These new standards will give all workers, especially parents, more flexibility and make families stronger. Facebook's announcement follows the trend of Microsoft, Johnson & Johnson, and Vodafone, among others, who have increased their parental leave policies. AAUW advocates a livable wage and access to paid family and medical leave and applauds Facebook's efforts to support workers and families.

### **Louisiana Senate Passed Bipartisan Pay Equity Bill.**

Eleven years of tireless work finally paid off for AAUW of Louisiana members, who cheered the passage of pay equity legislation (SB 219) by the Louisiana Senate. Sen. Ed Murray highlighted the need for this legislation citing the fact Louisiana ranks 49<sup>th</sup> out of 50 states for pay inequity. The bill passed 21-16 with bipartisan support. AAUW members' onsite lobbying, calls, e-mails, and tweets played a big role in the success of the bill. It's been an exciting week for AAUW pay equity advocates in Louisiana as AAUW Louisiana Public Policy Chair Camille Moran put it, "After 11 years of doing this, I have truly never seen this kind of momentum from our team." Congratulations on this historic news, and we will be cheering you on as you seek a similar victory in the state's House of Representatives later this spring!

### **AAUW Nevada State President Testifies on Behalf of the Equal Rights Amendment**

AAUW of Nevada has been tracking and weighing in on a wide range of state issues and proposed legislation during the 2015 session. On Wednesday, April 8, state president Joyce Destefanis testified in favor of the passage of a state ERA bill, SJR 16, before the State Senate Legislative and Operations Committee. She described AAUW, our mission, and reasons for supporting the measure while other AAUW members

were on hand to listen to the proceedings. As we go to press, the legislation is still under consideration.

### **Equal Pay Day with Lilly Ledbetter**

On Tuesday, April 14th, AAUW members and supporters nationwide celebrated Equal Pay Day. AAUW of Arizona and the Phoenix Women's Commission hosted Lilly Ledbetter (coincidentally, her birthday) and AAUW CEO Linda Hallman for a full day of activities. They also celebrated the amendments to the City of Phoenix Anti-discrimination ordinances, thanks in no small part to local AAUW advocacy. The Arizona events underscored that Phoenix is on board to take action and support national efforts to ensure equal pay for equal work.

### **AAUW San Francisco**

In northern California, AAUW San Francisco collaborated with the San Francisco Commission on the Status of Women to hold a stellar equal pay rally at city hall. AAUW San Francisco is acknowledged as the leading advocacy group on equal pay advocacy in the city. The branch was asked to host a press conference, and Roberta Guise, branch Co-Chair of Public Policy, served as the event's MC. Six San Francisco city supervisors attended, speaking about equal pay and their commitment to co-sponsor a resolution declaring April 14 as Equal Pay Day in San Francisco. Other equal pay supporters in attendance included representatives from Gap Inc., a regional administrator from the Department of Labor, and members of the Bay Area Equal Pay Coalition. Several media outlets covered the press conference, resulting in stories in the San Francisco Chronicle and San Francisco Examiner, along with pieces on local CBS and Fox affiliates. The successful Equal Pay Day rally follows on the heels of another victory for AAUW San Francisco: in November 2014, a city ordinance was passed that will require companies contracting with the city to report data on pay equity.

**AAUW Cheer:** Secretary of the Navy Ray Mabus recently announced his proposal that would extend the length of paid maternity leave offered to female sailors from the current policy of six weeks to twelve weeks. To be enacted however, the proposal requires Congressional approval. We applaud the Navy for taking steps to improve the quality of life for our servicewomen and hope this is the start of a trend for all of the armed forces!

**AAUW Jeer:** For the first time in its history, Austin, TX, has a majority-female city council, and to respond to the historic moment, assistant city manager Anthony Snipes arranged a two hour forum for city employees

on how to work with women leaders. The facilitators explained to city employees that women “don’t want to deal with numbers,” “act on emotions,” and “ask a lot of questions.” After a video of the training leaked this week, city manager Marc Ott issued an apology, but not before the Austin city government was called out on Twitter by people using the hashtag #WhatWomenAsk. One of our favorite tweets encapsulates this week’s jeer well: “@austintexasgov what’re you going to do to make sure that tax \$ and staff time aren’t wasted on sexist training in the future #whatwomenask.”

**AAUW Cheer:** This week the National Football League (NFL) announced that Sarah Thomas will become the organization’s first female, full-time official. Thomas played basketball in college and initially became interested in officiating football in the 1990s. Though Thomas’ selection for the 2015 roster of NFL officials is historic, this isn’t her first time breaking barriers in the field (or should we say on the field!) for women. In 2007 she was the first woman to work college games, and in 2009 she became the first female official in the Football Bowl Subdivision to officiate a bowl game.

**AAUW Jeer:** A recent opinion piece received attention this week for calling Equal Pay Day a myth. Some pundits and organizations continue to maintain that it’s simply women’s choices that account for the wage gap. The article does acknowledge that a wage gap persists and even hints that it may be a result of gender discrimination. Exactly our point. As Lisa Maatz, vice president of government relations, says, “the pay gap is not myth. It is math.” Check out AAUW’s *The Simple Truth* and learn the facts about the gender pay gap.

**AAUW Cheer:** With the signing of Montana’s anti-bullying law on Tuesday all 50 states now have anti-bullying laws on the books. Montana Governor Steve Bullock described the necessity of the legislation in his remarks, saying “All too often we’ve heard that bullying is just a part of growing up...we know that isn’t the case. [Students] just don’t have to put up with that type of behavior.” AAUW has long taken a stance against bullying, and we wholeheartedly cheer this progress!

**AAUW Jeer:** On class picture day, an eighth grade student wore a shirt with the word “FEMINIST” written on the front. The school principal chose to have the photographer doctor the photo to remove the word because “some people might find it offensive.” By definition, a feminist is someone who supports the rights and equality of women. What is offensive about *that*?

## Bits and Pieces

- Philadelphia’s paid sick leave law went into effect on last month. Passed in February, the law allows workers in firms with 10 or more employees to accrue one hour of paid time off for every 40 hours they work. Paid sick leave is capped at 40 hours a year. Unfortunately, the Pennsylvania State Senate passed a bill (Senate Bill 333) that would make municipal paid-sick laws, including the Philadelphia law, illegal. The bill is now being considered by the House. Philadelphia councilmembers have called on Governor Wolf to veto Senate Bill 333 if it passes.

- Members of the Congressional Commission to Study the Potential Creation of a National Women’s History Museum were selected. Only three nominees have any previous experience with museums or managing large nonprofits. Over the course of the next 18 months, the commissioners will investigate the cost, location, fundraising potential, and impact of the museum. AAUW has actively supported the creation of a National Women’s History Museum.

- The fight for equal rights for women and the ratification of the Equal Rights Amendment (ERA) both at the state and federal level continues. In 2015, women still do not have equal rights in the constitution and the advocacy efforts of AAUW, its members, and coalition allies continues to raise the importance of the conversation to achieve equity for all. AAUW was recently involved in assisting publication of CNN.com’s two-part series highlighting the ERA Coalition. The series demonstrates how far we’ve come and points out the work that still needs to be done. Check out the video with AAUW Archives footage at <http://www.cnn.com/2015/04/02/us/new-womens-equal-rights-movement/index.html>.

- The Sacramento Bee recently analyzed the California legislature’s payroll and found that the gender pay gap persists. According to their findings, in the California Assembly, women make 92 cents on the dollar compared to men and in the California Senate, women make 94 cents on the dollar compared to men. AAUW’s Lisa Maatz was contacted for comment and expert analysis.

- Last month AAUW policy’s Lisa Maatz submitted comments to the Commission on Civil Rights regarding workplace discrimination against LGBT Americans. Comments were also submitted to the Department of Labor’s Office of Federal Contract Compliance Programs regarding regulations targeting discrimination on the basis of sex by federal contractors..

- A new research paper by Prof. Stephen Katsinas at the University of Alabama’s College Education Center

found that unionized, full-time, community college instructors make more than their non-unionized peers. According to the study, instructors with collective bargaining rights earn anywhere from 5% to 50% more in pay and benefits than nonunionized instructors at similar community colleges.

- Mary Doyle Keefe, the model who sat for Norman Rockwell's iconic "**Rosie the Riveter**," passed away last month. The 92-year-old was working as a telephone operator when she posed for the famous painting that would become the cover of the Saturday Evening Post on May 29, 1943, showing the important role of women on the home front during the war..

- Non-STEM fields are increasingly requiring STEM skills, says a new report by the National Science Board. What once were defined as skills particular to STEM fields are now becoming skills needed for a variety of jobs and careers, particularly as computer technology, robotics and other advances have blurred the distinctions between STEM and non-STEM jobs. About 16.5 million people, nearly 12 percent of the 2010 workforce, said they worked in positions that required at least a bachelor's degree in a science or engineering concentration.

- New neurobiological research shows the negative effects of **bullying** on the physical and mental health of children and youth. According to recent studies, bullying impacts the body's stress response system and these changes can be risk factors associated with poorer health.

- Unconscious bias and gender stereotypes are found in everyday life and a recent study has found that these same stereotypes exist in Google image searches for certain careers. Researchers at the University of Washington and the University of Maryland set out to find if the prevalence of men and women in Google image search results for professions were reflective of their actual representation in those professions. The results of the study show almost half of the professions searched were representative of the gender breakdown of those professions, but the rest of the search results favored men, even in industries where men and women are equally represented.

- Street harassment is far too common for women and new survey data released by the international nonprofit Hollaback! found that among the over 4,800 people surveyed in the United States, street harassment results in a heightened level of fear and anxiety for many women. For example, among respondents under 40 years old, 85% said they have taken a different route home in order to avoid potential harassment and 72% said they have chosen a different mode of transportation, showing the extent to which street

harassment can affect women's feelings of safety and security.

- According to a new report from the National Women's Law Center and the Poverty & Race Research Action Council, new data shows that girls of color do not receive equal chances to play school sports.

## BENEFITS:



### Help AAUW and Save on Office Supplies at the Same Time

Did you know that AAUW members can now save up to 80 percent at Office

Depot and Office Max, online or in stores? You also get free next-day delivery if you spend more than \$50. *Exclusive low printing costs.* (Print free card at <http://www.officediscounts.org/aauw.html>)

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## MARK YOUR CALENDARS

- May 19 Downtown Lunch Group, 11:45 PM
- May 26 AAUW Metro St. Louis IBC meeting, 7 PM
- May 28 Adelante book group, 1:30 PM
- May 28 NCCWSL through May 30
- May 30 St. Louis Branch May luncheon, 11:30 AM
- Jun 16 Downtown Lunch Group, 11:45 AM
- Jun 18-21 AAUW national convention, San Diego
- Jun 19 AAUW national election voting closes
- Jul 18 AAUW MO board meeting, Columbia
- Aug 14 Social Security 80<sup>th</sup> anniversary
- Aug 15 Registration deadline, Equality Day brunch
- Aug 22 St. Louis Equality Day celebration
- Aug 26 Women's Equality Day

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Anything you want to share with our members? Please send articles and information for the newsletter to Carol Davis McDonald, 827 Bergquist Drive, Manchester, MO 63011-4215, or [davis-mcdonald@juno.com](mailto:davis-mcdonald@juno.com).





# 28<sup>th</sup> ANNUAL EQUALITY DAY BRUNCH

**JOIN WOMEN ACTIVISTS  
ON THIS SPECIAL DAY!**  
*Celebrating the 95<sup>th</sup> Anniversary of Women  
Getting the Vote*

**Presentations Include Special Well-Known Speaker  
Election and Legislative Issues  
Political Action  
Awards  
Women's Equity**

**Saturday, August 22, 2015**

**10:00 am – 2:00 pm**

**(Registration begins at 9:30 am)**

**Crowne Plaza Hotel, Crystal Ballroom, 7750 Carondelet, Clayton, MO**

Free hotel parking on orange level. For information, call 314-831-5359

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\_\_\_\_\_  
Name

\_\_\_\_\_  
Address/City/State/Zip

\_\_\_\_\_  
E-Mail

\_\_\_\_\_  
Phone

Sign up for:  
Brunch and Program ..... \$37.00\*  
Students ..... \$15.00  
Educational Fund Donation ..... \_\_\_\_\_  
Scholarship Fund Donation ..... \_\_\_\_\_  
MWN Membership Dues  
(Organization \$30, Individual \$20) ..... \_\_\_\_\_  
Total ..... \_\_\_\_\_

Make checks payable to Missouri Women's Network. Mail to  
Julia Triplett. Call Shirley Breeze (314-831-5359) or Pat Shores  
(636-938-3958) for additional information or late reservations.  
Limited number of late reservations.

\*Scholarships are available  
Deadline: August 15, 2015